

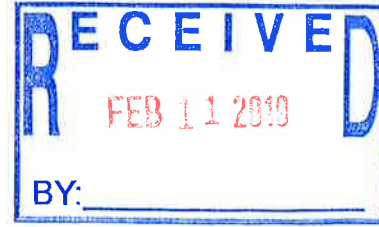


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John Bel Edwards, Governor
Ava Dejoie, Secretary

Office of the Secretary



January 10, 2019

TO: Honorable Cameron Henry, Chairman
 Joint Legislative Committee on the Budget
 P.O. Box 44294
 Baton Rouge, LA 70804

Pursuant to LSA-R.S. 23:1514(D)(12), I am pleased to submit the Incumbent Worker Training Program (IWTP) Annual Report which also includes data from the Small Business Employee Training Program (SBET).

Category	Since Our Last Report Dated January 10, 2019 (January 08, 2018 To January 10, 2019)			Since Inception of Program (1999) To January 10, 2019
	CUSTOMIZED	SBET	TOTAL	TOTAL
No. of Applications Received	156	1644	1,800	22,580
No. of Applications Approved	151	1,635	1,814	22,414
Total Funding Approved	\$20,344,892	\$3,988,471	\$24,333,363	\$616,342,910
Total Funding Expended	\$16,524,291	\$2,287,749	\$18,812,040	\$449,466,280
No. of Employers Represented	196	543	739	10,771
No. of Participants Trained	56,473	3,458	59,931	815,730
No. of Jobs Created	1,467	N/A	1,467	97,615
No. of Jobs Retained	28,629	N/A	28,629	339,494
Average Wage Increase At Completion of Training	N/A	N/A	13.83%	13.83%

System only captures data on cumulative basis

Attached you will find a listing of employers and training providers who have received approved contracts for Fiscal Years 2018 and 2019 through 01/10/19. If you have further questions, please feel free to contact me at (225) 342-3001.

Sincerely,

Ava Dejoie
 Secretary

IWTP Annual Report - Breakout of IWTP/SBET (01/10/19)

Category	Since our Last Report Dated January 10, 2019 (Jan. 08, 2018 To Jan. 10, 2019)			Since Inception of Program (1999) Cumulative To Date (01/10/19)		
	CUSTOMIZED	SBET	TOTAL	CUSTOMIZED	SBET	TOTAL
No. of Applications Received	156	1,644	1,800	2,593	19,987	22,580
No of Applications Approved	151	1,635	1,786	2,560	19,854	22,414
Total Funding Approved	\$ 20,344,892	\$ 3,988,471	24,333,363	\$ 573,917,574	\$ 42,425,336	616,342,910
Total Funding Expended	\$ 16,524,291	\$ 2,287,749	18,812,040	\$ 421,785,666	\$ 27,680,614	\$ 449,466,280
No. of Employers Represented	196	543	739	3,743	7,028	10,771
No. of Participants Trained	56,473	3,458	59,931	778,505	37,225	815,730
No. of Jobs Created	1,467	N/A	1,467	97,615	N/A	97,615
No. of Jobs Retained	28,629	N/A	28,629	339,494	N/A	339,494
Average Wage Increase		N/A		13.83%	N/A	13.83%

|| System only captures data on cumulative basis

IWTP Contract Obligation Status Report

Fiscal Year Summary

	Number of Approved Contracts	Initial Funding Approved	Additional Approved Funds	Total Obligation	Obligation Decrease	Program End De- Obligation	Total De- Obligation	Revised Obligation	Expenditures Approved By IWTP Invoice Staff	Balance
FY: 2010 (July 1, 2009 - June 30, 2010)										
Sub-Total	130	\$25,971,109.52	\$0.00	\$25,971,109.52	(\$540,092.35)	(\$3,724,800.10)	(\$4,264,892.45)	\$21,706,217.07	\$21,706,217.07	\$0.00
FY: 2011 (July 1, 2010 - June 30, 2011)										
Sub-Total	179	\$22,305,139.56	\$0.00	\$22,305,139.56	(\$229,918.72)	(\$3,159,830.38)	(\$3,389,749.10)	\$18,915,390.46	\$18,915,390.46	\$0.00
FY: 2012 (July 1, 2011 - June 30, 2012)										
Sub-Total	150	\$24,559,484.01	\$1,191,752.87	\$25,751,236.88	(\$461,670.00)	(\$3,528,030.08)	(\$3,989,700.08)	\$21,761,536.80	\$21,761,536.80	\$0.00
FY: 2013 (July 1, 2012 - June 30, 2013)										
Sub-Total	113	\$22,676,215.46	\$0.00	\$22,676,215.46	(\$271,845.26)	(\$2,674,775.76)	(\$2,946,621.02)	\$19,729,594.44	\$19,729,594.44	\$0.00
FY: 2014 (July 1, 2013 - June 30, 2014)										
Sub-Total	108	\$18,118,544.76	\$0.00	\$18,118,544.76	(\$9,526.00)	(\$2,657,466.04)	(\$2,666,992.04)	\$15,451,552.72	\$15,451,552.72	\$0.00
FY: 2015 (July 1, 2014 - June 30, 2015)										
Sub-Total	98	\$15,416,943.05	\$0.00	\$15,416,943.05	\$0.00	(\$2,899,959.42)	(\$2,899,959.42)	\$12,516,983.63	\$12,516,983.63	\$0.00
FY: 2016 (July 1, 2015 - June 30, 2016)										
Sub-Total	99	\$18,390,385.21	\$0.00	\$18,390,385.21	(\$454,481.50)	(\$3,860,307.27)	(\$4,314,788.77)	\$14,075,596.44	\$14,075,596.44	\$0.00
FY: 2017 (July 1, 2016 - June 30, 2017)										
Sub-Total	111	\$16,421,145.05	\$0.00	\$16,421,145.05	(\$821,294.80)	(\$2,822,749.30)	(\$3,644,044.10)	\$12,777,100.95	\$12,777,100.95	\$0.00
FY: 2018 (July 1, 2017 - June 30, 2018)										
Sub-Total	126	\$18,868,881.82	\$0.00	\$18,868,881.82	(\$44,588.50)	(\$2,284,258.37)	(\$2,328,846.87)	\$16,540,034.95	\$15,243,543.64	\$1,296,491.31
FY: 2019 (July 1, 2018 - June 30, 2019)										
Sub-Total	126	\$17,830,111.80	\$0.00	\$17,830,111.80	\$0.00	\$0.00	\$0.00	\$17,830,111.80	\$3,221,020.01	\$14,609,091.79
Grand Total	2560	\$566,480,083.23	\$7,322,953.36	\$573,803,036.59	(\$25,030,403.90)	(\$111,195,912.99)	(\$136,226,316.89)	\$437,576,719.70	\$421,671,136.60	\$15,905,583.10

IWTP Contract Obligation Status Report

Fiscal Year Summary

	Number of Approved Contracts	Initial Funding Approved	Additional Approved Funds	Total Obligation	Obligation Decrease	Program End De- Obligation	Total De- Obligation	Revised Obligation	Expenditures Approved By IWTP Invoice Staff	Balance
FY: 1999 (July 1, 1998 - June 30, 1999)										
Sub-Total	2	\$427,020.00	\$0.00	\$427,020.00	\$0.00	(\$190,658.08)	(\$190,658.08)	\$236,361.92	\$236,361.92	\$0.00
FY: 2000 (July 1, 1999 - June 30, 2000)										
Sub-Total	47	\$9,994,096.05	\$662,170.95	\$10,656,267.00	(\$138,994.08)	(\$3,135,116.77)	(\$3,274,110.85)	\$7,382,156.15	\$7,382,156.15	\$0.00
FY: 2001 (July 1, 2000 - June 30, 2001)										
Sub-Total	99	\$29,478,116.70	\$200,782.00	\$29,678,898.70	(\$1,448,628.62)	(\$7,986,219.49)	(\$9,434,848.11)	\$20,244,050.59	\$20,244,050.59	\$0.00
FY: 2002 (July 1, 2001 - June 30, 2002)										
Sub-Total	84	\$30,440,059.86	\$0.00	\$30,440,059.86	(\$849,483.76)	(\$11,156,055.65)	(\$12,005,539.41)	\$18,434,520.45	\$18,434,520.45	\$0.00
FY: 2003 (July 1, 2002 - June 30, 2003)										
Sub-Total	92	\$32,727,877.00	\$4,258,408.01	\$36,986,285.01	(\$2,468,910.57)	(\$7,884,461.43)	(\$10,353,372.00)	\$26,632,913.01	\$26,632,913.01	\$0.00
FY: 2004 (July 1, 2003 - June 30, 2004)										
Sub-Total	133	\$52,460,517.42	\$403,362.00	\$52,863,879.42	(\$4,366,448.62)	(\$12,359,224.02)	(\$16,725,672.64)	\$36,138,206.78	\$36,138,206.78	\$0.00
FY: 2005 (July 1, 2004 - June 30, 2005)										
Sub-Total	207	\$80,899,264.23	\$359,320.50	\$81,258,584.73	(\$8,658,142.99)	(\$15,976,717.40)	(\$24,634,860.39)	\$56,623,724.34	\$56,623,724.34	\$0.00
FY: 2006 (July 1, 2005 - June 30, 2006)										
Sub-Total	87	\$36,634,989.23	\$0.00	\$36,634,989.23	(\$1,912,892.36)	(\$10,069,516.72)	(\$11,982,409.08)	\$24,652,580.15	\$24,652,580.15	\$0.00
FY: 2007 (July 1, 2006 - June 30, 2007)										
Sub-Total	186	\$27,158,615.52	\$4,196.70	\$27,162,812.22	(\$199,158.52)	(\$5,810,207.93)	(\$6,009,366.45)	\$21,153,445.77	\$21,153,445.77	\$0.00
FY: 2008 (July 1, 2007 - June 30, 2008)										
Sub-Total	237	\$39,694,167.54	\$242,960.33	\$39,937,127.87	(\$1,623,732.46)	(\$6,196,866.45)	(\$7,820,598.91)	\$32,116,528.96	\$32,116,528.96	\$0.00
FY: 2009 (July 1, 2008 - June 30, 2009)										
Sub-Total	146	\$26,007,399.44	\$0.00	\$26,007,399.44	(\$530,594.79)	(\$2,818,692.33)	(\$3,349,287.12)	\$22,658,112.32	\$22,658,112.32	\$0.00

IWTP Applications Pending Approval By Location in Approval Process

#	Date	Employer Name	Training Provider Name	Region	Funding Requested
Application Submitted (Pending Documentation to be Received By Field Specialist)					
1	12/07/2018	Atlas Marine Services LLC (6094)	L. E. Fletcher Technical Community College	Houma	\$28,633.00
2	12/13/2018	Brandsafway LLC (5987)	Crescent Safety Services	New Orleans	\$183,693.84
3	12/18/2018	Premier Automotive Consortium (5895)	Sowela Technical Community College	New Orleans	\$65,780.00
Total					\$278,106.84

IWTP Applications Pending Approval By Location in Approval Process

#	Date	Employer Name	Training Provider Name	Region	Funding Requested
Last Approved By Field Specialist (Pending Approval By Review Team)					
1	09/05/2018	Cox Communications Louisiana L (5682)	Lantec Computer Training Center	New Orleans	\$142,378.50
2	09/28/2018	Cajun Industries LLC (5956)	L. S. U. Cont. Edu. Baton Rouge	Baton Rouge	\$57,931.50
3	09/28/2018	Custom Security System Inc. (5998)	Lantec Computer Training Center	Baton Rouge	\$66,044.00
4	10/05/2018	Housing Authority City Alexand (5960)	Lantec Computer Training Center	Alexandria	\$45,100.00
5	10/16/2018	Lebeouf Bros Towing LLC (5959)	Delgado Community College	Houma	\$185,418.42
6	10/19/2018	Alford Safety Services LLC (5915)	L. E. Fletcher Technical Community College	Houma	\$42,837.58
7	10/22/2018	Community Bank Of Louisiana (5901)	North Louisiana Horizons, LLC	Shreveport	\$170,156.25
8	10/24/2018	Gulf Logistics Operating Inc. (5916)	Alford Safety Services, LLC-Houma	Houma	\$36,259.08
9	10/30/2018	Brown Development Consortium (5892)	University Of Louisiana At Monroe	Monroe	\$110,031.15
10	11/01/2018	Engineering & Inspection Servi (5924)	New Horizons Clc Of New Orleans	New Orleans	\$100,289.75
11	11/01/2018	Geocent LLC (5979)	New Horizons Clc Of New Orleans	New Orleans	\$134,702.70
12	11/29/2018	Bordelon Marine LLC (5744)	Alford Safety Services, LLC-Houma	Houma	\$41,415.00
13	11/30/2018	Bank Of Zachary (5772)	Louisiana Bankers Association	Baton Rouge	\$74,527.20
14	12/12/2018	Centene Management Co. (5931)	Lantec Computer Training Center	Baton Rouge	\$322,005.20
15	12/14/2018	Techneaux Technology Services, (6091)	Bossier Parish Community College	Lafayette	\$46,503.60
16	12/17/2018	Gulf South Services Inc. (5950)	M & A Safety Services	Lafayette	\$65,439.00
17	12/17/2018	Offshore Services Of Acadiana (6059)	M & A Safety Services	Lafayette	\$8,662.50
18	12/18/2018	Aldonsa Inc. , DbA Oilfield In (6004)	Crescent Safety Services	Lafayette	\$45,207.80
19	12/18/2018	Deepwell Energy Services LLC (6014)	Crescent Safety Services	Lafayette	\$72,682.50
20	12/20/2018	All Coast LLC (6052)	M & A Safety Services	Lafayette	\$83,820.00
21	12/20/2018	Chem Carriers Consortium (5946)	Delgado Community College	Baton Rouge	\$91,681.92
22	12/20/2018	Ecoserv, LLC (6043)	M & A Safety Services	Lafayette	\$220,099.00
23	12/20/2018	Haynes International Inc. (6007)	Louisiana Delta Community College	Shreveport	\$148,802.50
24	12/20/2018	Performance Contractors Inc. (5990)	L. S. U. Cont. Edu. Baton Rouge	Baton Rouge	\$183,113.70
25	12/21/2018	Baton Rouge Educational Trust (6074)	Baton Rouge Community College	Baton Rouge	\$382,026.93
26	12/21/2018	Entergy Services Inc. (5906)	L. S. U. Cont. Edu. Baton Rouge	New Orleans	\$390,484.88
27	12/21/2018	Newpark Consortium (5887)	Bulldog Safety Services, L. L. C.	Lafayette	\$236,665.00
28	12/26/2018	W-Industries Of Louisiana (6019)	M & A Safety Services	Lafayette	\$231,251.33
29	12/31/2018	Diverse Scaffold Solutions LLC (5763)	M & A Safety Services	Lafayette	\$58,157.00
30	01/04/2019	Aimbridge Employee Service Cor (5773)	Delgado Community College	New Orleans	\$105,105.00
Total					\$3,898,798.98

Small Business Employee Training (SBET) Summary Status Report

Year	Funding								Expenditures	
	Total Pending Staff		Total Pending Director		Total Obligated		Total De-Obligated		Approved by IWTP Staff	Outstanding
	\$ of Awards	# of Awards	\$ of Awards	# of Awards	\$ of Awards	# of Awards	\$ of Awards	# of Awards		
18-19	\$305,026.70	89	\$11,590.00	5	\$2,960,297.96	1138	\$149,890.25	102	\$580,047.25	\$2,230,360.46
17-18	\$29,351.75	13	(\$102.50)	0	\$3,738,558.82	1558	\$1,059,916.34	420	\$2,155,989.19	\$522,653.29
16-17	\$49,007.78	29	\$0.00	0	\$3,565,537.52	1638	\$1,644,506.68	761	\$1,985,469.84	\$0.00
15-16	\$0.00	0	\$0.00	0	\$3,663,326.11	1813	\$1,210,446.58	670	\$2,457,684.53	\$0.00
14-15	\$149.00	1	\$0.00	0	\$3,503,207.11	1754	\$929,178.02	675	\$2,574,029.09	\$0.00
13-14	\$0.00	0	\$0.00	0	\$3,578,963.55	1697	\$1,005,175.84	662	\$2,573,787.71	\$0.00
12-13	\$0.00	0	\$0.00	0	\$3,432,888.78	1579	\$983,625.66	629	\$2,449,263.12	\$0.00
11-12	\$1,600.00	1	\$0.00	0	\$3,499,672.52	1545	\$968,179.22	631	\$2,531,493.30	\$0.00
10-11	\$0.00	0	\$0.00	0	\$3,172,776.46	1476	\$832,590.64	638	\$2,340,185.82	\$0.00
09-10	\$0.00	0	\$0.00	0	\$3,213,834.96	1654	\$827,494.59	675	\$2,386,340.37	\$0.00
08-09	\$0.00	0	\$0.00	0	\$2,265,315.75	1270	\$603,991.13	547	\$1,661,324.62	\$0.00
07-08	\$0.00	0	\$0.00	0	\$1,984,779.97	1084	\$545,645.36	490	\$1,439,134.61	\$0.00
06-07	\$0.00	0	\$0.00	0	\$1,336,959.77	652	\$439,451.27	308	\$897,508.50	\$0.00
05-06	\$0.00	0	\$0.00	0	\$1,398,399.25	520	\$565,487.77	265	\$832,911.48	\$0.00
04-05	\$0.00	0	\$0.00	0	\$996,088.25	427	\$267,607.71	174	\$728,480.54	\$0.00
03-04	\$0.00	0	\$0.00	0	\$114,729.49	40	\$27,765.20	20	\$86,964.29	\$0.00
Totals	\$385,135.23	133	\$11,487.50	0	\$42,425,336.27	19854	\$12,060,952.26	7667	\$27,680,614.26	\$2,683,769.75

Performance								
Year	Projected Based on Obligated Awards				Actual Based on Award Expenditures Approved by IWTP Staff			
	# of Employers	Average Employer Size	# of Training Provider's	# of Trainees	# of Employers	Average Employer Size	# of Training Provider's	# of Trainees
18-19	507	17	190	5434	330	17	119	1301
17-18	592	18	191	7350	533	18	182	3276
16-17	586	17	210	6864	515	17	183	3035
15-16	628	17	212	6566	567	17	189	3224
14-15	624	17	220	6155	568	17	197	3131
13-14	639	17	219	5942	557	17	192	3113
12-13	680	15	229	5560	614	16	212	3056
11-12	673	17	186	5628	615	17	166	3052
10-11	680	16	184	5599	594	17	164	3060
09-10	674	16	183	6277	591	16	163	3256
08-09	548	16	162	4703	480	17	142	2552
07-08	477	18	123	3642	417	18	111	1970
06-07	288	18	73	2178	244	18	63	1179
05-06	262	18	82	2004	213	18	70	1014
04-05	196	17	84	1557	167	17	74	873
03-04	25	15	23	188	23	16	22	133
Totals	8079	16.8	2571	75647	7028	17.1	2249	37225

Employers, training providers, and trainees are counted once per fiscal year.

Date:1/10/2019

Time:11:59:59 AM

Incumbent Worker Training Program Contract Obligations/Projections As Of 1/10/2019

Contract Obligations/Projections

Total Obligations Approved	\$573,917,574.09
Total to be Trained	525,843
Average Cost Per Participant	\$1,091.42
Total Jobs to be Created	48,797
Average Wage Increase	8.12%
Number of Employers Represented	3,743
Total Employer Contributions	\$122,400,512.61
Applications Currently Pending Contracts Unit	\$633,095.10

Top 20 Industries Served (Web-based Applications Only)

Nursing Care Facilities	Support Activities for Oil and Gas Operations
New Car Dealers	Commercial Banking
Ship Building and Repairing	Continuing Care Retirement Communities
Wired Telecommunications Carriers	Offices of Physicians (except Mental Health Specialists)
Inland Water Freight Transportation	Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing
Hotels (except Casino Hotels) and Motels	Navigational Services to Shipping
Oil and Gas Pipeline and Related Structures Construction	Credit Unions
Temporary Help Services	Automotive Body, Paint, and Interior Repair and Maintenance
Commercial Air, Rail, and Water Transportation	Child Day Care Services
Equipment Rental and Leasing	Oil and Gas Field Machinery and Equipment Manufacturing
Home Health Care Services	

Top 20 Occupations Trained (Web-based Applications Only)

General and Operations Managers	First-Line Supervisors/Managers of Production and Operating Workers
Maintenance and Repair Workers, General	Bookkeeping, Accounting, and Auditing Clerks
Executive Secretaries and Administrative Assistants	First-Line Supervisors/Managers of Office and Administrative Support Workers
Office Clerks, General	Customer Service Representatives
Managers, All Other	Chief Executives
Registered Nurses	Accountants and Auditors
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	Captains, Mates, and Pilots of Water Vessels
Licensed Practical and Licensed Vocational Nurses	Industrial Machinery Mechanics
Financial Managers	Administrative Services Managers
Office and Administrative Support Workers, All Other	Computer Support Specialists

Incumbent Worker Training Program

Actual Expenditures and Performance

As Of 1/10/2019

Total Expenditures Approved By IWTP Staff	\$421,785,666.96
Total Trained	777,626
Average Cost Per Participant	\$542.40
Total Jobs Created	97,604
Average Wage Increase for Those Trained	13.83%
Average Wage Increase Upon Completion of Training Contract	13.83%
Number of Employers That Have Trained	3,708

Top 20 Industries Served (Web-based Applications Only)

Nursing Care Facilities	Support Activities for Oil and Gas Operations
New Car Dealers	Commercial Banking
Ship Building and Repairing	Continuing Care Retirement Communities
Wired Telecommunications Carriers	Offices of Physicians (except Mental Health Specialists)
Inland Water Freight Transportation	Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing
Hotels (except Casino Hotels) and Motels	Navigational Services to Shipping
Oil and Gas Pipeline and Related Structures Construction	Credit Unions
Temporary Help Services	Automotive Body, Paint, and Interior Repair and Maintenance
Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing	Child Day Care Services
Home Health Care Services	Oil and Gas Field Machinery and Equipment Manufacturing

Top 20 Occupations Trained (Web-based Applications Only)

General and Operations Managers	First-Line Supervisors/Managers of Production and Operating Workers
Maintenance and Repair Workers, General	Bookkeeping, Accounting, and Auditing Clerks
Executive Secretaries and Administrative Assistants	First-Line Supervisors/Managers of Office and Administrative Support Workers
Office Clerks, General	Customer Service Representatives
Managers, All Other	Chief Executives
Registered Nurses	Accountants and Auditors
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	Captains, Mates, and Pilots of Water Vessels
Licensed Practical and Licensed Vocational Nurses	Industrial Machinery Mechanics
Financial Managers	Administrative Services Managers
Office and Administrative Support Workers, All Other	Computer Support Specialists

IWTP Quarterly Report Statistics (All Fiscal Years)

Quarter Ending Date	Employees Trained	Training Completed	Employees Retained	Jobs Created	Average Wage Increase*	Average (1-10)	Customer Satisfaction % 1-10*	% Don't Know*	% Refused*	
3/31/2017	9,918	6,912	4,162	324	13.08%	9.42	100.00%	0.00%	0.00%	
6/30/2017	10,592	8,062	4,389	372	11.65%	9.45	100.00%	0.00%	0.00%	
SubTotal	42,672	28,184	22,553	1,360	12.17%	9.39	100.00%	0.00%	0.00%	
Fiscal Year: 2017 - 2018										
9/30/2017	14,313	7,086	10,386	383	11.06%	9.59	98.73%	1.27%	0.00%	
12/31/2017	12,094	2,856	6,710	215	12.87%	9.40	100.00%	0.00%	0.00%	
3/31/2018	13,224	6,812	5,264	305	12.38%	9.58	99.25%	0.75%	0.00%	
6/30/2018	13,089	12,010	6,252	361	12.77%	9.53	100.00%	0.00%	0.00%	
SubTotal	52,720	28,764	28,612	1,264	12.29%	9.53	99.47%	0.53%	0.00%	
Fiscal Year: 2018 - 2019										
9/30/2018	14,612	8,196	8,610	543	14.00%	9.61	100.00%	0.00%	0.00%	
12/31/2018	4,312	2,112	2,635	115	12.07%	9.56	100.00%	0.00%	0.00%	
3/31/2019	0	0	0	0	0.00%	10.00	100.00%	0.00%	0.00%	
SubTotal	18,924	10,308	11,245	658	13.44%	9.59	100.00%	0.00%	0.00%	
Total	778,505	502,269	339,494	97,615	13.83%	9.11	96.48%	3.38%	0.14%	

* In order to provide the most accurate data, the 'Average Wage Increase' and 'Customer Satisfaction % Subtotals/Totals reflect the average of all contracts within the specified range, not the average of the quarter(s).

'Employees Trained, Completed Training, Employees Retained, and Jobs Created' = cumulative total minus previous quarter cumulative total.

Effective 3/31/07 'Employees Trained' reflects actual number trained in each quarter (including updates to quarters on later reports).

IWTP Quarterly Report Statistics (All Fiscal Years)

Quarter Ending Date	Employees Trained	Training Completed	Employees Retained	Jobs Created	Average Wage Increase*	Average (1-10)	Customer Satisfaction % 1-10*	% Don't Know*	% Refused*
Fiscal Year: 1999 - 2000									
12/31/1999	436	207	0	192	10.93%	9.00	21.43%	78.57%	0.00%
3/31/2000	855	281	285	219	11.44%	8.89	40.91%	59.09%	0.00%
6/30/2000	338	441	73	249	9.88%	8.71	23.33%	76.67%	0.00%
Subtotal	1,629	929	358	660	10.58%	8.84	28.79%	71.21%	0.00%
Fiscal Year: 2000 - 2001									
9/30/2000	951	235	259	739	12.47%	8.42	63.16%	36.84%	0.00%
12/31/2000	1,292	581	509	1,204	14.34%	8.83	80.56%	19.44%	0.00%
3/31/2001	2,739	890	1,282	1,230	12.92%	8.56	95.65%	4.35%	0.00%
6/30/2001	3,019	1,769	1,658	1,804	14.55%	8.61	93.75%	6.25%	0.00%
Subtotal	8,001	3,475	3,708	4,977	13.83%	8.61	87.37%	12.63%	0.00%
Fiscal Year: 2001 - 2002									
9/30/2001	3,717	1,345	1,166	2,977	13.58%	8.59	93.02%	6.98%	0.00%
12/31/2001	4,002	2,515	896	1,640	12.69%	8.48	91.62%	8.38%	0.00%
3/31/2002	4,679	2,887	2,286	3,283	12.21%	8.61	86.32%	13.68%	0.00%
6/30/2002	3,938	3,309	1,178	5,988	12.31%	8.66	83.16%	16.84%	0.00%
Subtotal	16,336	10,056	5,526	13,888	12.63%	8.59	88.33%	11.67%	0.00%
Fiscal Year: 2002 - 2003									
9/30/2002	4,208	3,890	1,115	6,666	12.18%	8.60	84.36%	15.64%	0.00%
12/31/2002	3,506	2,829	800	6,184	9.85%	8.57	89.78%	10.22%	0.00%
3/31/2003	4,729	4,367	1,810	4,195	9.83%	8.53	89.18%	10.82%	0.00%
6/30/2003	7,374	8,356	3,910	4,210	11.26%	8.63	88.73%	11.27%	0.00%
Subtotal	19,817	19,442	7,635	21,255	10.76%	8.58	88.07%	11.93%	0.00%
Fiscal Year: 2003 - 2004									
9/30/2003	7,246	6,910	1,054	3,688	11.90%	8.56	87.00%	13.00%	0.00%
12/31/2003	6,062	3,748	1,208	6,103	11.09%	8.59	89.60%	9.87%	0.45%
3/31/2004	7,732	4,272	940	7,163	13.14%	9.07	94.22%	5.78%	0.00%
6/30/2004	9,615	6,091	573	6,473	11.46%	9.20	91.32%	8.68%	0.00%
Subtotal	30,655	21,021	3,775	23,427	11.93%	8.87	90.58%	9.31%	0.11%
Fiscal Year: 2004 - 2005									
9/30/2004	7,548	4,630	485	5,176	11.22%	9.24	90.24%	8.71%	1.05%
12/31/2004	7,193	4,816	1,855	4,440	12.32%	9.31	95.21%	4.79%	0.00%
3/31/2005	9,515	7,031	1,816	1,561	13.95%	9.25	94.25%	5.75%	0.00%
6/30/2005	11,016	5,523	2,976	1,456	13.60%	9.25	93.73%	6.27%	0.00%

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 'Employees Trained, Completed Training, Employees Retained, and Jobs Created' = cumulative total minus previous quarter cumulative total.
 Effective 3/31/07 'Employees Trained' reflects actual number trained in each quarter (including updates to quarters on later reports).

IWTP Quarterly Report Statistics (All Fiscal Years)

Quarter Ending Date	Employees Trained	Training Completed	Employees Retained	Jobs Created	Average Wage Increase*	Average (1-10)	Customer Satisfaction % 1-10*	% Don't Know*	% Refused*
SubTotal	35,272	22,000	7,132	12,633	12.88%	9.26	93.40%	6.36%	0.24%
Fiscal Year: 2005 - 2006									
9/30/2005	12,023	9,683	4,513	777	13.56%	8.58	98.12%	1.34%	0.54%
12/31/2005	9,062	9,738	3,624	557	13.54%	8.77	98.22%	1.48%	0.30%
3/31/2006	10,557	5,275	4,889	298	13.79%	8.85	98.78%	0.61%	0.61%
6/30/2006	9,168	7,157	3,933	966	16.22%	8.89	99.02%	0.98%	0.00%
SubTotal	40,810	31,853	16,959	2,598	14.30%	8.76	98.52%	1.11%	0.37%
Fiscal Year: 2006 - 2007									
9/30/2006	7,136	12,893	4,106	321	17.06%	8.83	98.91%	0.73%	0.36%
12/31/2006	6,874	12,695	4,269	370	17.54%	9.00	98.41%	0.00%	1.59%
3/31/2007	19,905	7,872	9,596	456	17.66%	8.86	100.00%	0.00%	0.00%
6/30/2007	20,016	11,648	6,304	827	16.84%	9.04	98.95%	0.35%	0.70%
SubTotal	53,931	45,108	24,275	1,974	17.27%	8.93	99.09%	0.27%	0.64%
Fiscal Year: 2007 - 2008									
9/30/2007	21,076	9,864	6,933	572	16.96%	9.12	99.66%	0.34%	0.00%
12/31/2007	19,722	17,000	6,124	597	16.39%	9.30	99.67%	0.00%	0.33%
3/31/2008	18,290	7,341	6,980	779	15.00%	9.24	99.67%	0.33%	0.00%
6/30/2008	20,113	12,086	5,365	504	13.87%	9.26	99.64%	0.00%	0.36%
SubTotal	79,201	46,291	25,402	2,452	15.59%	9.23	99.66%	0.17%	0.17%
Fiscal Year: 2008 - 2009									
9/30/2008	21,187	12,439	7,091	565	13.26%	9.26	98.71%	0.97%	0.32%
12/31/2008	19,462	15,660	7,322	504	18.00%	9.30	100.00%	0.00%	0.00%
3/31/2009	13,911	10,123	4,379	292	12.25%	9.26	100.00%	0.00%	0.00%
6/30/2009	12,420	10,971	4,441	463	12.03%	9.12	99.48%	0.52%	0.00%
SubTotal	66,980	49,193	23,233	1,824	14.14%	9.24	99.49%	0.41%	0.10%
Fiscal Year: 2009 - 2010									
9/30/2009	10,805	9,000	3,872	185	12.84%	9.32	100.00%	0.00%	0.00%
12/31/2009	10,320	3,658	3,026	185	14.01%	9.16	99.29%	0.71%	0.00%
3/31/2010	11,122	4,300	3,786	256	14.30%	9.21	100.00%	0.00%	0.00%
6/30/2010	14,242	7,305	4,217	301	11.25%	9.20	100.00%	0.00%	0.00%
SubTotal	46,489	24,263	14,901	927	13.04%	9.23	99.84%	0.16%	0.00%
Fiscal Year: 2010 - 2011									
9/30/2010	11,404	12,064	3,843	179	13.73%	9.25	99.42%	0.58%	0.00%
12/31/2010	9,409	6,148	4,225	224	14.37%	9.37	100.00%	0.00%	0.00%
3/31/2011	8,109	3,367	4,844	182	16.40%	9.19	100.00%	0.00%	0.00%

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 'Employees Trained, Completed Training, Employees Retained, and Jobs Created' = cumulative total minus previous quarter cumulative total.
 Effective 3/31/07 'Employees Trained' reflects actual number trained in each quarter (including updates to quarters on later reports).

IWTP Quarterly Report Statistics (All Fiscal Years)

Quarter Ending Date	Employees Trained	Training Completed	Employees Retained	Jobs Created	Average Wage Increase*	Average (1-10)	Customer Satisfaction % 1-10*	% Don't Know*	% Refused*	
6/30/2011	9,032	4,830	4,569	338	16.88%	9.07	99.02%	0.98%	0.00%	
SubTotal	37,954	26,409	17,481	923	15.43%	9.22	99.59%	0.41%	0.00%	
Fiscal Year: 2011 - 2012										
9/30/2011	11,717	7,595	7,825	299	14.27%	9.16	99.14%	0.86%	0.00%	
12/31/2011	13,350	7,164	7,805	314	11.96%	9.31	99.54%	0.46%	0.00%	
3/31/2012	14,121	5,333	8,489	229	13.09%	9.40	99.48%	0.52%	0.00%	
6/30/2012	13,450	8,165	7,344	405	14.69%	9.42	100.00%	0.00%	0.00%	
SubTotal	52,638	28,257	31,463	1,247	13.51%	9.32	99.52%	0.48%	0.00%	
Fiscal Year: 2012 - 2013										
9/30/2012	13,329	10,129	7,230	303	13.25%	9.31	100.00%	0.00%	0.00%	
12/31/2012	10,367	8,651	5,866	350	13.32%	9.30	100.00%	0.00%	0.00%	
3/31/2013	11,208	5,548	5,911	202	14.51%	9.21	98.60%	0.70%	0.70%	
6/30/2013	9,856	5,843	5,456	291	12.49%	9.23	100.00%	0.00%	0.00%	
SubTotal	44,760	30,171	24,463	1,146	13.40%	9.27	99.68%	0.16%	0.16%	
Fiscal Year: 2013 - 2014										
9/30/2013	13,660	8,549	7,852	526	14.55%	9.28	100.00%	0.00%	0.00%	
12/31/2013	11,900	4,911	6,884	200	15.70%	9.20	99.19%	0.00%	0.81%	
3/31/2014	12,802	4,659	4,315	405	14.89%	9.30	98.44%	1.56%	0.00%	
6/30/2014	11,931	10,848	5,983	781	15.35%	9.36	99.12%	0.88%	0.00%	
SubTotal	50,293	28,967	25,034	1,912	15.09%	9.28	99.24%	0.57%	0.19%	
Fiscal Year: 2014 - 2015										
9/30/2014	8,502	8,069	5,725	509	19.93%	9.42	100.00%	0.00%	0.00%	
12/31/2014	9,575	3,679	6,453	241	14.12%	9.38	100.00%	0.00%	0.00%	
3/31/2015	9,794	5,413	6,512	206	12.07%	9.33	99.15%	0.85%	0.00%	
6/30/2015	8,760	6,390	3,454	349	11.90%	9.31	100.00%	0.00%	0.00%	
SubTotal	36,631	23,551	22,144	1,305	14.70%	9.37	99.81%	0.19%	0.00%	
Fiscal Year: 2015 - 2016										
9/30/2015	11,335	10,116	7,232	517	12.21%	9.47	100.00%	0.00%	0.00%	
12/31/2015	11,006	2,542	6,922	216	13.83%	9.27	100.00%	0.00%	0.00%	
3/31/2016	10,020	5,175	5,478	201	12.92%	9.42	100.00%	0.00%	0.00%	
6/30/2016	10,431	6,194	3,963	251	11.22%	9.26	100.00%	0.00%	0.00%	
SubTotal	42,792	24,027	23,595	1,185	12.48%	9.37	100.00%	0.00%	0.00%	
Fiscal Year: 2016 - 2017										
9/30/2016	12,250	9,830	9,308	499	12.31%	9.23	100.00%	0.00%	0.00%	
12/31/2016	9,912	3,380	4,694	165	11.60%	9.48	100.00%	0.00%	0.00%	

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Effective 3/31/07 'Employees Trained' reflects actual number trained in each quarter (including updates to quarters on later reports).

Incumbent Worker Training Program (IWTP)

Employer List for Approved Contracts

(for Fiscal Year 18-19)

Fiscal Year	Region	Employer
18-19	(1) New Orleans	Complete Logistical Services LLC
		Environmental Business Specialists LLC
		Epic Diving & Marine Services, LLC
		Globalstar Inc.
		Goux Properties Consortium
		Gulf Crane Services Inc.
		Hudson Services Inc.
		Imperial Trading Consortium
		Jackson Offshore Operators LLC
		New Orleans Hotel Collection Consortium
		Pec Premier Safety Operation LLC
		Priority Management Consortium
		Rain Cii Carbon LLC
		Turn Services LLC
	(2) Baton Rouge	Bbp Sales, LLC
		Big Buddy Program
		Brown Eagle Consortium
		Burgersmith Holdings LLC
		Capitol City Family Health Center Inc.
		Dsld Homes Consortium
		Eagle Louisiana Federal Credit Union
		East Baton Rouge Council On Aging Inc.
		Efcu Financial Fcu
		Foust Group Consortium
		Gainey's Concrete Products LLC
		Global Industrial Contractors LLC
		Guaranty Bank & Trust Co.
		Hiv/aids Alliance For Region Two Inc.
		Lyons Specialty Co. , LLC
		Mapp Group LLC

		Mmr Constructors Inc.
		Pelican State Credit Union
		Reliable Production Consortium
		Tarc
		Tracesecurity, LLC
		Trade Construction Co LLC
		Turner Group Consortium
		Youth Oasis
	(3) Houma	C & D Production Specialists Co Inc DbA Crosby Energy Srvcs
		Cardiovascular Institute Of The South, Apmc
		Chet Morrison Services LLC
		Epic Applied Technologies LLC
		Force Power Systems LLC
		Houma Armature Works & Supply LLC
		Lafourche Council On Aging Inc.
		Odyssey Marine Inc.
		Pioneer Production Services, Inc.
		Proserv Operations Inc.
		Quality Energy Services Inc.
		Savage Inland Marine LLC
		Settoon Towing LLC
		Shamrock Management LLC DbA Shamrock Energy Solutions
		South Louisiana Medical Associates
		Stranco Field Services LLC
		Synergy Bank Inc.
		Tetra Technologies Inc.
		Triple C Enterprises Inc Of Louisiana
	(4) Lafayette	Acadian Ambulance Service Inc.
		Acadiana Concern For Aids Relief Edu Support-Acadiana Cares
		Advance Products & Systems Inc.
		Aggreko LLC
		Aqueos Corporation
		Aries Marine Corporation
		Ate Group Services LLC
		Baileys Catering LLC
		Boys & Girls Clubs Of Acadiana Inc.

		Central Boat Rentals Inc.
		Dynamic Industries Consortium
		Evangeline Council On Aging Inc.
		Expro Americas LLC
		Golfballs. Com, Inc.
		Goodwill Industries Of Acadiana Inc.
		Housing Authority Of The City Lafayette
		Hub Enterprises Inc.
		Laborde Marine Management LLC
		Moncla Consortium
		Oceaneering International Consortium
		Oci, LLC
		Omni Energy Services Corp.
		Psc Industrial Outsourcing Lp
		Samson Rope Technologies, Inc.
		Stabil Drill Specialties LLC
		Wilkinson Technologies LTD
	(5) Lake Charles	C S E Federal Credit Union
		Golden Nugget Lake Charles, LLC
		Henderson Implement & Marine LLC
		Sasol Usa Corporation
	(6) Alexandria	Boise Cascade Company
		Cottonport Bank
		Delta Bank
		Manchac Technologies LLC
		Red River Bank
		West Fraser Inc.
	(7) Shreveport	Benteler Steel & Tube Manufacturing Corporation
		Biomedical Research Foundation Of Nw Louisiana
		Bossier Casino Venture, Inc. Dba Margaritaville Resort Casin
		Continental Structural Plastics Of Louisiana, LLC
		Delta Pathology Consortium
		Dr Reddys Laboratories Louisiana LLC
		Fibrebond Corporation
		House Of Raeford Farms Of Louisiana LLC
		International Paper Company

		Libbey Glass Inc.
		Louisiana Association For The Blind
		Maxim Evaporators Of America LLC
		Roseburg Forest Products South Lp
		Stowe Woodward LLC
		Swepeco Consortium
		Ternium Usa, Inc.
		U L Coleman Properties LLC
		Uop LLC
		Vintage Realty Company LLC
	(8) Monroe	Angus Chemical Company
		Centurylink Consortium
		Graphic Pkg Intl Partners LLC Dba Graphic Pkg Intl LLC
		Housing Authority Of The City Of Monroe
		Jpmorgan Chase Home Lending Consortium
		Lamb Weston Inc.
		Monroe Surgical Hospital LLC
		Plymouth Tube Company
		Pulpmill Services Inc.
		Southern Ctr For Children & Families Inc Dba The Ctr For Chi
		Standard Enterprises Consortium
		The Wellspring Alliance For Families, Inc.
		Tom Sanders Building Mart LLC
		Westrock Services, Inc.

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Small Business Employee Training (SBET)

Employer List for Approved Awards

(Region/Fiscal Year Sequence)
(for Fiscal Year 18-19)

Region	Fiscal Year	Employer
(1) New Orleans	18-19	Al J Bourgeois Plumbing & Heating
		All Scrap Metals LLC
		Alphonso & Associates LLC
		Bain-Freibaum & Co LLC
		Barataria Dental LLC
		Barton Plant Employees Fed Cr Union
		Beyond Networks Inc.
		Bienvenu Brothers Ent Inc.
		Brand Plumbing & Mechanical LLC
		Cascio & Schmidt LLC
		Cdit LLC
		Charles Frederick Muller Inc.
		Citizens Bank & Trust Company
		Coles Plumbing & Mechanical Cont Inc.
		Comsolutions, Inc.
		Core Networks, LLC
		Dauterive Plumbing & Heating Inc.
		David W Aucoin CPA Apac
		E & E Plumbing Inc.
		Earls Plumbing & Heating LI C

		Ehrhardt Business Endeavors Inc.
		Enviro-Tech Systems LLC
		Exactax LLC
		Executive Tax Service LLC
		Fabrics Second To None Inc.
		First National Bank Usa
		Fonte Stolf & Associates
		Francis Torque Service
		Franks Accurate Body Shop
		Galliard & Hoblack CPAs LLC
		Greater New Orleans Dev Foundation
		Guardian Computer, LLC
		Guice Offshore, LLC
		Habitat For Humanity St Tammany West
		Hernandez Consulting LLC
		Internal Revenue Federal Credit Union,
		Jacobson Doullut & Adler LLC
		Jeanne S Duhe CPA LLC
		John P Mccrossen CPA Apac
		Kay D Daniel DDS
		Kim A Lindsay CPA LLC
		L H Hayward & Company LLC
		La Restaurant Association S I F
		Landmark Consulting LLC
		Lar Taxes LLC

		Leons Plumbing Co Inc.
		Louisiana Central Credit Union
		Louisiana Credit Union League
		Louisiana International Marine
		M J M Plumbing Inc.
		M Melo Matus CPA LLC
		Metro Plumbing Co Inc.
		Michael J Miccio, CPA, Ap
		Nas Jrb Credit Union
		New Orleans Clerks-Checkers Fed Cr Union
		Nicholas Paternostro
		Noda Federal Credit Union Inc.
		Northshore Harbor Center
		Paciera, Gautreau & Priest
		Pedelahore & Co Llp
		Perrier Esquerre Contractors LLC
		Quality Drilling & Completion Svcs Inc.
		Quality Sitework Materials Inc.
		Regal Industrial Group LLC
		Rooter Man
		Royal Coatings Inc.
		Seal Tite International LLC
		Shannon H Summersgill CPA
		Slidell Oil Company LLC
		Southern Title Inc.
		St Charles Council On Aging Inc.

		St Tammany Fed Cr Un
		Steven J Finegan Aia Architect
		Survival Systems International
		T N T Plumbing LLC
		Technology Associates Inc.
		The Quality Group Inc.
		The Jefferson Chamber Of Commerce
		Thomas H Doussan Jr CPA
		Thomas Pump & Machinery Inc.
		Thru Tubing Products & Service
		Total Choice Federal Credit Union
		U N O Federal Credit Union
		Ugos Plumbing & Heating LLC
		United Tugs Inc.
		Universal Data Inc.
		Vanguard Salon Systems Inc.
		Verges Rome Architects
		Watch Systems LLC
		Welltec Inc.
		Wje LLC
(2) Baton Rouge		Acadian House Inc.
		Active Martial Arts LLC
		Advanced Dental Care
		Advantage Dental Care LLC
		Allservice Plumbing & Maintenance Inc.
		American Council Of Engrg Co Of La Inc.

		Anedot Inc.
		Apple Guerin Company LLC
		Architectnix Inc.
		A-Reliable Plumging Co.
		Arnold & Associates Interiors Inc.
		Arthur E Faulk III & D A Winkler
		Ascension Credit Union
		Attaboy Plumbing Inc.
		Baton Rouge Area Chamber
		Baton Rouge Area Foundation
		Baton Rouge Bar Association
		Baxley And Associates LLC
		Bayou Federal Credit Union
		Blue Streak Technologies LLC
		Brandel Construction Inc.
		Breco Federal Credit Union
		Bridget Wallace
		Bruce Harrell & Co CPAs
		Capital Area Agcy On Aging Dist II Inc.
		Career Compass Of La
		Carville Employees Federal Credit Un
		Casa
		Celtic Management Corporation
		Central Plumb It Yourself Supply
		Central Plumbing Co Inc

		Chantelle G Einsel CPA LLC
		Child Advocacy Services Inc.
		Coastal Environments Inc.
		Commerce Title & Abstract Company
		Continental Kennel Club Inc.
		Cornerstone Commercial Flooring
		Creative Employee Benefit Services LLC
		Crompton International LLC
		Cynthia S Adams
		Danette L Daigle Ea LLC
		Degravelles Palmintier & Holthaus
		Dennis M Maciasz CPA Inc.
		Detel Computer Solutions LLC
		Diesel Specialists LLC
		Dr Ashley Landry Griffon LLC
		Dubois Plumbing Co LLC
		Eagle Environmental Services Inc.
		Ehricht & Associates LLC
		Elena C Lavigne CPA LLC
		Erlingson Banks, LLC
		F C Tech LLC
		Fact-O-Bake
		Feliciana Bank & Trust Co.
		Formula 33 Inc.
		Frank J Parrino
		G W Oliver Construction LLC

		Garrety & Associates CPAs LLC
		Green Escapes Nursery Inc.
		Guillot S Plumbing LLC
		Gulf Coast Utilities Inc.
		Hamco Manufacturing Inc.
		Harrison Paint Company Baton Rouge Inc.
		Hawthorn Waymouth & Carroll Llp
		Hoffpauir Studio LLC
		Hospital Services Of La Inc.
		Iberville Federal Cred Union
		It Inspired LLC
		Jerrett Richter, CPA, LLC
		John W Degravelles
		Jon V Schellack MD
		Keith A Carpenter CPA LLC
		Kernan & Lambert CPA S
		Kids Orchestra Inc.
		La District Attorneys Assoc
		Labarre Associates Inc.
		Lamar Graphics
		Lantec Corporate Training Center
		Latech LLC
		Laville Frames Inc.
		Lcta Risk Services Inc.
		Lemoine Industrial Group

		Leonards Plumbing LLC
		Les Federal Credit Union
		Level Construction & Development LLC
		Lightning Bolt & Supply Inc.
		Linda R. Gibson, CPA, LLC
		Livingston Coun On Aging Inc.
		Louis Mechanical Contractor Inc.
		Louisiana Association For Justice
		Louisiana Casa Association
		Louisiana Culinary Institute LLC
		Louisiana Engineering Society
		Louisiana Logos
		Louisiana Municipal Association
		Louisiana Oil Mktrs/conven Store Assn
		Louisiana Usa Federal Credit Union
		Magee Inc Of Baton Rouge
		Martin Ecosystems
		Maverick Technologies LLC
		Mcgaughey Plumbing, LLC
		Michael C Palmintier
		Mid City Redevelopment Alliance Inc.
		Mmt
		Moore Care & Comfort LLC
		Narconon Riverbend Retreat
		Neil Ferrari CPA
		Next Level Solutions LLC

		Palisades Holdings Inc.
		Pearce Pump Supply Inc.
		Peoples Bank & Trust Co Of Pointe Coupee
		Pointe Coupee Council On Aging
		Pointe Coupee Electric Membership Corp.
		Pointe Coupee Plumbing Company L. L. C
		Pool Butler LLC
		Providence Holding LLC
		Puryear Information Technology LLC
		Qri LLC
		Quality Engineering Services LLC
		Renal Associates Of Baton Rouge LLC
		Sara M Downing CPA LLC
		Seale & Ross Plc
		Shane Wells
		Sigma Consulting Group Inc.
		Sitech Louisiana LLC
		Southern Comfort Shelters Inc.
		Southern Teachers Parent Federal Cu
		Superior Plumbing Inc.
		Technical Services Group Inc.
		Ted Hebert LLC
		The Barnett Company Inc.
		The Scott Law Firm, LLC
		The Workforce Group LLC

		The Bug Man
		The Coalition To Restore Coastal La
		The Levy Company
		The Tatman Group LLC
		Thibodeaux Plumbing Co Inc.
		Thunga Thi Nguyen DDS LLC
		Tipton Associates
		Tlc Properties Inc.
		Treppendahl Tree And Landscape LLC
		Tri-Parish Contractors Inc.
		Twru CPAs & Financial Adv
		United Methodist Hope Ministries Inc.
		Ups Store #3367 #1930
		Utiliworks Consulting LLC
		Verma System Inc.
		West B Rouge Par Cou Aging Inc.
		William D Mercer
		Wireless Iq LLC
		Wymar Federal Credit Union
		Zeagler Music Shop
(3) Houma		All American Paint & Supply Inc.
		Ayo Orgeron And Ayo Inc.
		B W B Controls Inc.
		Barracuda Oil Tools LLC
		Besco Tubular
		Brumar Mechanical Contractors LLC

		Clements Sales & Service Inc.
		Coastline Crane Repair Inc.
		Comeaux Plumbing And Repair LLC
		Dixie Shipyard Inc.
		Douglas P Boudreaux Ea Inc.
		F A S Environmental Services LLC
		Force Industries LLC
		Frank R Kolwe Jr CPA
		Hj Picou III Tax Service LLC
		Innovative Surface Prep
		Integrity Oilfield Services LLC
		Joan Toups Accounting & Tax Service
		Juneau Marine Refrig & Air Cond Inc.
		La Terre Fed Credit Union
		Levett Mechanical Contractors Inc.
		Offshore Liftboats LLC
		Offshore Technical Solutions, LLC
		Parker Marine Services
		Port Marine Vac Services Inc.
		Power Torque Services Inc.
		Preferred Sandblasting LLC
		Premier Offshore Catering Inc.
		R & R Boats Inc.
		Reliant Recycling Inc.
		Richard C Martin CPA
		Sea Support Ventures LLC

		Settoon Dock Services
		Southern Crane & Hydraulics Inc.
		Southern Fabrication Of Louisiana LLC
		Terrebonne Wireline Serv Inc.
		Total Instrument & Electrical Svcs Inc.
		Volute Inc.
		Wellbore Fishing And Rental Ols LLC
		Zeringue CPA LLC
(4) Lafayette		Abell Crozier Architects Inc.
		Acadiana Business Supply Inc.
		Acadiana Filter Service Inc.
		Acadiane Renovations Inc.
		Accurate Measurement Control Inc.
		Ace Plumbing Inc.
		Advanced Energy Services Inc.
		Advanced Fire Safety LLC
		Advanced Graphic Engraving LLC
		Advanced Logistics LLC
		Affiliated Blind Of La Training Ctr Inc.
		Alamo Hydraulics Of Louisiana Inc.
		Alpha Omega Tax Service LLC
		Andrepoint Printing Inc.
		Arc Energy Equipment, LLC
		Arsement Redd & Morella LLC
		Associated Design Group Inc.

		B & J Dock LLC
		B & J Inc.
		B N A Marine Services LLC
		Balmar LLC
		Bank Of Erath
		Bank Of Gueydan
		Bank Of Sunset & Trust Company Inc.
		Basile State Bank Inc.
		Basin Fleeting Inc.
		Bayou Inspection Servs Inc.
		Bbr Creative Inc.
		Boudreaux & Hebert CPAs LLC
		Bradley Moreau Title Inc.
		Bs&g Rentals LLC
		Buck & Johnny LLC
		Butcher Distributors LLC
		Cadorath Aerospace Lafayette LLC
		Casa Of Sola Inc.
		Cci Piping Systems
		Chemlogic Inc.
		Childrens Museum Of Acadiana
		Christine R Dunn CPA LLC
		Comfort Suites
		Concepts Of Care Home Health Inc.
		Crowley Primary Care LLC
		Cypress Fabrication Services, LLC

		Daileys Fence Company
		Dave Pierret Plumbing Inc.
		Dexter/duhons Tax Services Inc.
		Diamond Services Corporation
		Dore & Company Inc.
		Down Hole Pressure Instruments Inc.
		Drake Specialties LLC
		E J Fields Machine Works Inc.
		Electrical Mechanical Solutions LLC
		Enterprise Data Concepts LLC
		Ez Bis Inc.
		Failsafe Controls LLC
		Families Helping Families Of Acadiana
		Farmers State Bank & Trust Co.
		First Pioneers Federal Credit Union
		First Steps Referral & Consulting LLC
		Garys Plumbing & Repair
		Girl Scouts Of La-Pines To The Gulf
		Going Sebastien Fisher & Lebouef Llp
		Gulf Land Structures LLC
		H & H Well Service
		Hiep Q Nguyen DDS Family Dentistry LLC
		Hiltons Restaurant Supply
		Howard Risk Advisors, LLC
		Iberia Council On Aging Inc.

		Iconvergence Inc.
		Infotech Solutions LLC
		J B Mouton Inc.
		James Smith & Daniel Domingue LLC
		Janice Prejean & Carol K Reed
		Jewel Specialty & Supp Co Inc.
		Jl Companies LLC
		Jmb Partnership LLC
		John S Dowling And Co.
		Jwra Inc.
		Kent Safety Solutions, LLC
		La Wholesale Florist Inc.
		Laborde Therapy Center LLC
		Lafayette Bar Association
		Lafayette Par Conv Vis Bur
		Lagraize Medical LLC
		Langlinais Broussard & Kohlenberg
		Lawrence E Marino
		Learning Adventures Early Educati Center
		Leda
		Leslie Jo Jacobs DDS LLC
		Low Construction Group LLC
		M & A Safety Services, LLC
		M & E Consulting Inc.
		M P W Properties
		Mactech

		Marcantel-Dupre LLC CPA
		Meche & Whipple C P As
		Mezco Fabrication LLC
		Michael L Barras A Professional Law Corp.
		Miles Perret Center
		Moulis Mechanical Inc.
		N S T Corp.
		National Total Care Services LLC
		Noble Plastics Inc.
		Oats & Marino
		Oil Center Research LLC
		Oilflow Production Chemicals Inc.
		Parkway Services Group LLC
		Pelstar
		Peoples Credit Union
		Pharma Safe Industrial Services Inc.
		Pine Island Chemical Solutions LLC
		Pipes & Plugs LLC
		Pixus Digital Printing
		Pneumatic & Hydraulic Co.
		Pro-T Co Inc.
		Rader Solutions Limited Inc.
		Ralphs Of Lafayette Inc.
		Rayne Building & Loan Association
		Roto Rooter Of Lafayette

		Seaway Fabricators Inc.
		Section 705 Federal Credit Un
		Seidl & Associates Inc.
		Service Seal LLC
		Southwest La Educ/refl Ctr Inc.
		Southwest Mechanical Service, LLC
		Stephen J Oats
		Sterling Wellness Solutions LLC
		Stockstill Boat Rentals Inc.
		Swivel Rental & Supply LLC
		Swlahec
		Sycon International LLC
		The Picard Group, LLC
		The Village Childrens Center
		The Hydro Carbon Flow Specialist Inc.
		Tides Medical Group
		Tobias Inc.
		Total Energy Solutions LLC
		Total Pump & Supply LLC
		Total Valve & Equipment LLC
		Tubular Services Inc.
		Univ Of Louisiana At Lafayette Found Inc.
		Universal Comone Louisiana LLC
		University Of Louisiana Fed Credit Union
		Valve & Wellhead Specialists LLC
		Variable Bore Rams Inc.

		Vermilion Bank & Trust Co Inc.
		Vige Tujague & Noel
		Washburn Marine Shipyard LLC
		Waste Auditors Inc.
		Womans Foundation, Inc.
(5) Lake Charles		Abate S Plumbing LLC
		Access Of Louisiana Federal Credit Union
		All-Star Plumbing & Maintenance LLC
		Big Brosbig Sisters Of Sw La
		Bravo Computers & Networks
		Casa Of West Cenla Inc.
		Children Museum Of Lake Charles Inc.
		Families Helping Families Of Swla Inc.
		H2o Plumbing & Sewer LLC
		Hornet Services LLC
		Hr One Inc.
		Lake Area Plumbing Inc.
		Lakeside Bank
		Mc Oilfield Services, Inc. Of Delaware
		Mcelroy Quirk & Burch
		Pistols Plumbing & Maintenance Inc.
		Porche Plumbing & Piping Co Inc.
		Pumpelly Tire Co LLC
		Robeert Selders Dr
		Scalisi-Myers & White
		Schulthess & Associates CPAs LLC

		Signatures Salon Inc.
		Snow Holistic Health
		Southwest La Conv Visitors Bur
		Stulb & Associates
(6) Alexandria		Adler & Pias LLC
		Bank Winnfield & Trust Company
		Cenla-Ahec
		Cocos Plumbing
		Colfax Banking Company Inc.
		D Argent Construction LLC
		District 08 Federal Credit Union
		Edward H Blackwood Inc.
		Kinetix Broadband LLC
		Knight-Masden Marler & Smith Inc.
		Mechanical Plumbing Contractors,llc
		Parsons Plumbing LLC
		Payne Moore & Herrington Llp
		Randy Mcgee Plumbing & Mechanical Inc.
		Rozier & Harrington CPAs
		Sams A/c Maintenance Service Inc.
		Tarver Land Development LLC
		Valex Federal Credit Union
		Virgil R Purvis
(7) Shreveport		American Leak Detection
		Bennetts Inc.

		Branch Brothers Plumbing Inc.
		Cornerstone Pumps & Service LLC
		Hand Construction LLC
		Ladanco LLC
		Lindenmayer Plumbing
		Louisiana Center For The Blind
		Mark Johnson Plumbing Inc.
		Mike Tilton Plumbing & Heating LLC
		Perot Plumbing LLC
		Pioneer Comfort Control Systems Inc.
		Post Office Employees Federal Credit Un
		Roach Plumbing/heating Co Inc.
		Universal Plbg Co Of Shrev Inc.
		Volunteers For Youth Justice
(8) Monroe		All Plumbing Heating & Cooling Inc.
		Anderson Pest Control LLC
		Bruce Plumbing Company
		Clack Plumbing LLC
		Gardner Langston & Bryan
		Gordon Air Conditioning LLC
		Hodge Bank & Trust Co.
		Jay Cuthbert
		Johnson Perry Roussel & Cuthbert Llp
		Kelly Plumbing Inc.
		Kraftman Federal Credit Union
		Little & Associates

		Mark Kennedy LLC
		Martin Communications Inc.
		Monroe Telco Federal Credit Union
		Rowland H Perry CPA
		Tensas State Bank
		The Mer Rouge State Bank
		Timmy R Langston CPA
		Violet M Roussel CPA
		Winnsboro State Bank & Trust Co.

Date:1/15/2019 Note: All information in this report obtained from the SBET database. **Time:10:57:29 AM**

RS 23:1514

§1514. Worker training fund; purpose; training programs; eligibility criteria; program administration

A. Notwithstanding the provisions of R.S. 23:1511, there is hereby established a special account in the Employment Security Administration Fund to be known as the Incumbent Worker Training Account. Amounts from this account shall be pledged and dedicated exclusively to fund training for businesses operating in Louisiana that incur a state unemployment insurance tax liability. This program shall be known as the Incumbent Worker Training Program. The purpose of this program is to upgrade job skills through training. Additional emphasis shall be placed on preventing job loss caused by obsolete skills, technological change, or national or global competition; retaining jobs; and creating jobs in labor demand occupations.

B. Incumbent Worker Training Account funds shall be used only for the following types of training:

(1) Customized training. Designed to meet the special need and skill requirements of business and industry, customized training programs may include specialized curriculums, instructional materials, training delivery methods, and training locations. Customized training may also include standardized courses.

(2) Small business employee training. This type of training is individual standardized (off-the-shelf) training and shall be available to businesses having fifty or fewer employees.

(3) Preemployment training. This type of training shall be provided for nonincumbent workers for expanding businesses. This training may include screening, skills assessment, testing, remediation, and occupational and technical training.

C. An applicant is eligible to participate in the Incumbent Worker Training Program if it meets the following criteria:

(1) Is an individual employer or a consortium made up of two or more eligible employers that meets all of the following requirements:

(a) Has been operating in Louisiana for not less than three years.

(b) Is contributing to the Incumbent Worker Training Account for which liability is incurred under this Chapter.

(c) Is current on the payment of its state unemployment taxes.

(2) Is a labor or community-based organization, or a consortium made up of any combination of educational institutions, eligible individual employers, or labor or community-based organizations, that seek to provide customized or preemployment training for workers who meet all of the following:

(a) Are in a demand occupation.

(b) Are incumbent to an industry.

(c) Were attached to a contributing employer within the last twelve months.

(d) Are not receiving unemployment insurance benefits at the time of training.

D.(1)(a) Training shall be done by a third-party training provider selected by the applicants. The training provider selected by an applicant must have a demonstrated history of successful training through its replacement, retention, and satisfaction rates; show collaboration with regard to industry in the development of customized training; and use current industry standards as the basis for programs utilized to train individuals in a targeted industry. Training may be provided by the applicant's employees under limited circumstances as permitted by duly promulgated rules and regulations. Third-party training providers must have a demonstrated history of successful training. No third-party training provider may be an entity whose principal owner is an immediate family

member, as defined by the Code of Governmental Ethics, of an individual in a management position with the applicant who has the authority to make decisions regarding a training grant or a business related to the applicant, such as a parent, subsidiary, or partner of the applicant.

(b) Nothing herein shall be construed to prohibit a Louisiana college or university from acting as a third-party training provider.

(c) Subject to the provisions of Subparagraph (d) of this Paragraph, a Louisiana college or university may subcontract with an out-of-state college or university to provide the actual training pursuant to this Section provided the training takes place on the campus of a Louisiana college or university or on a Louisiana job site.

(d)(i) Prior to entering into an agreement with an out-of-state college or university as provided for in Subparagraph (c) of this Paragraph, the Louisiana college or university shall make an inquiry, in writing, to the commissioner of higher education to determine if such third-party training already exists at another Louisiana college or university.

(ii) If the commissioner of higher education advises the inquiring Louisiana college or university within fifteen days that another Louisiana college or university provides such third-party training, the inquiring college or university may contract with the college or university that provides such third-party training.

(iii) If the commissioner of higher education fails to advise the inquiring Louisiana college or university within fifteen days that another Louisiana college or university provides such third-party training, the inquiring college or university may contract with an out-of-state college or university to provide the actual training as provided for in Subparagraph (c) of this Paragraph.

(2) All disbursements of funds for training shall be made to the training provider, except that payments shall be made directly to the applicant if the applicant's employees perform all training.

(3) No single grant award may exceed ten percent of the amount appropriated to the fund by the state legislature for the program year. For the purposes of this Section, the program year is defined as the state fiscal year.

(4) No more than ten percent of such amounts appropriated to the fund by the state legislature shall be used for the payment of expenses incurred for the administration of this account.

NOTE: Paragraph (D)(5) effective until July 1, 2020. See Acts 612.

(5) The administrator may annually set aside an amount up to ten percent of the amount appropriated to the fund by the state legislature for preemployment training in any year in which the legislature appropriates funds for training equal to or exceeding those funds appropriated in the previous year to the Rapid Response Fund created by R.S. 51:2361 or to the Louisiana Economic Development Fund created by R.S. 51:2315. All preemployment training shall require an employer matching contribution of not more than fifty percent, and job placement outcomes at wage rates commensurate with training, as determined by the administrator pursuant to duly promulgated rules and regulations.

NOTE: Paragraph (D)(5) as amended by Acts 612, effective July 1, 2020.

(5) The administrator may annually set aside an amount up to ten percent of the amount appropriated to the fund by the state legislature for preemployment training in any year in which the legislature appropriates funds for training equal to or exceeding those funds appropriated in the previous year to the Rapid Response Fund created by R.S. 51:2361 or to the Louisiana Economic Development Fund created by R.S. 51:2315 to be used exclusively for the Louisiana FastStart Program. All preemployment training shall require an employer matching contribution of not more than fifty percent, and job placement outcomes at wage rates commensurate with training, as determined by the administrator pursuant to duly promulgated rules and regulations.

(6) At no time shall the outstanding contractual obligations of the account exceed the balance of the account.

(7) Training shall, at a minimum, meet Occupational Safety and Health Administration standards, when applicable.

(8) Funds awarded pursuant to this Section shall not be expended or be available for expenditure in any manner which would permit their substitution for, or a corresponding reduction in, any state or federal appropriation to any public postsecondary institution of higher education.

(9) Notwithstanding any other provision of law to the contrary, in order to receive monies from the Incumbent Worker Training Account to upgrade job skills, an employer or consortium of employers, except an applicant for small business employee training under Paragraph (B)(2) of this Section, shall agree to one of the following requirements:

(a) Increase the wages of those persons who complete the training funded with such monies.

(b) Create new jobs.

(c) Give preference to those currently unemployed when hiring new employees.

(d) Provide an in-kind match as a component of the training program.

(10) Qualified applicants may not have more than one training contract in effect at any time.

(11) The administrator shall administer the account and shall promulgate rules and regulations in accordance with the Administrative Procedure Act for the administration of this Section, including the procedures for applying for funds, distribution of funds, monitoring of and auditing of training conducted with funds, reimbursement of costs, and any additional requirements he deems appropriate and necessary to carry out the provisions of this Section.

(12) The administrator shall, not less than sixty days before the legislature convenes for its regular session, submit an annual report to the Joint Legislative Committee on the Budget, the House and Senate committees on labor and industrial relations, and the Louisiana Workforce Investment Council. This report shall detail the number of applications received, number of applications approved, contract obligations, funds expended, employers and training entities participating, number of persons trained, number of jobs created and retained, and training impact on wages.

(13) The administrator shall present fiscal reports to the legislative auditor as often as the legislative auditor finds appropriate.

E. The provisions of this Section are subject to reauthorization as provided in R.S. 23:1553 (G).

Acts 1997, No. 1053, §1, eff. Jan. 1, 1998; Acts 1999, No. 197, §1, eff. Jan. 1, 2000; Acts 2003, No. 516, §1; Acts 2003, No. 669, §1, eff. Jan. 1, 2004; Acts 2007, No. 59, §1; Acts 2008, No. 743, §7, eff. July 1, 2008; Acts 2014, No. 283, §1, eff. May 28, 2014; Acts 2018, No. 612, §7, eff. July 1, 2020.