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John Bel Edwards, Governor
Ava Dejoie, Executive Director

Office of the Executive Director

January 8, 2018

TO: Honorable Eric LaFleur, Chairman
Joint Legislative Committee on the Budget
P.O. Box 44294
Baton Rouge, LA 70804

Pursuant to LSA-R.S. 23:1514(D)(12), I am pleased to submit the Incumbent Worker Training Program (IWTP) Annual Report which also includes data from the Small Business Employee Training Program (SBET).

Category	Since Our Last Report Dated January 24, 2017 (January 24, 2017 To January 08, 2018)			Since Inception of Program (1999) To January 08, 2018
	CUSTOMIZED	SBET	TOTAL	
No. of Applications Received	130	1525	1,655	20,780
No. of Applications Approved	124	1553	1,677	20,600
Total Funding Approved	\$19,805,402	\$3,742,630	\$23,548,032	\$592,009,547
Total Funding Expended	\$13,195,839	\$1,859,500	\$15,055,338	\$430,654,239
No. of Employers Represented	165	528	693	10,032
No. of Participants Trained	36,682	2,968	39,650	755,799
No. of Jobs Created	1,161	N/A	1,161	96,148
No. of Jobs Retained	19,784	N/A	19,784	310,865
Average Wage Increase At Completion of Training		N/A		13.89%

|| System only captures data on cumulative basis

Following you will find a listing of employers and training providers who have received approved contracts for Fiscal Years 2017 and 2018 through 01/08/18. If you have further questions, please feel free to contact me at (225) 342-3001.

Sincerely,

Ava Dejoie
Executive Director

IWTP Annual Report - Breakout of IWTP/SBET (01/08/17)

Category	Since our Last Report Dated January 24, 2017 (Jan. 24, 2017 To Jan. 08, 2018)			Since Inception of Program (1999) Cumulative To Date (01/08/17)			
	CUSTOMIZED	SBET	TOTAL	CUSTOMIZED	SBET	TOTAL	
No. of Applications Received	130	1,525	1,655	2,437	18,343	20,780	
No of Applications Approved	124	1,553	1,677	2,409	18,191	20,600	
Total Funding Approved	\$ 19,805,402	\$ 3,742,630	23,548,032	\$ 553,572,682	\$ 38,436,865	\$ 592,009,547	
Total Funding Expended	\$ 13,195,839	\$ 1,859,500	15,055,338	\$ 405,261,375	\$ 25,392,865	\$ 430,654,239	
No. of Employers Represented	165	528	693	3,547	6,485	\$ 10,032	
No. of Participants Trained	36,682	2,968	39,650	722,032	33,767	755,799	
No. of Jobs Created	1,161	N/A	1,161	96,148	N/A	96,148	
No. of Jobs Retained	19,784	N/A	19,784	310,865	N/A	310,865	
Average Wage Increase		N/A		13.89%	N/A	13.89%	

|| System only captures data on cumulative basis



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John Bel Edwards, Governor
Ava Dejoie, Executive Director

Office of the Executive Director

January 25, 2017

TO: Honorable Eric LaFleur, Chairman
Joint Legislative Committee on the Budget
P.O. Box 44294
Baton Rouge, LA 70804

Pursuant to LSA-R.S. 23:1514(D)(12), I am pleased to submit the Incumbent Worker Training Program (IWTP) Annual Report which also includes data from the Small Business Employee Training Program (SBET).

Category	Since Our Last Report Dated January 12, 2016 (January 12, 2016 To January 24, 2017)			Since Inception of Program (1999) To January 24, 2016
	CUSTOMIZED	SBET	TOTAL	TOTAL
No. of Applications Received	72	1,604	1,676	19,125
No. of Applications Approved	112	1,728	1,840	18,923
Total Funding Approved	\$15,558,542	\$3,859,028	\$19,417,570	\$568,461,514
Total Funding Expended	\$13,427,163	\$2,296,260	\$15,723,423	\$415,598,900
No. of Employers Represented	158	537	695	9,339
No. of Participants Trained	51,151	3,107	54,258	716,149
No. of Jobs Created	1,201	N/A	1,201	94,987
No. of Jobs Retained	29,366	N/A	29,366	291,081
Average Wage Increase At Completion of Training		N/A		13.98%

|| System only captures data on cumulative basis

Following you will find a listing of employers and training providers who have received approved contracts for Fiscal Years 2016 and 2017 through 01/24/17. If you have further questions, please feel free to contact me at (225) 342-3001.

Sincerely,


Ava Dejoie
Executive Director

IWTP Contract Obligation Status Report

Fiscal Year Summary

	Number of Approved Contracts	Initial Funding Approved	Additional Approved Funds	Total Obligation	Obligation Decrease	Program End De- Obligation	Total De- Obligation	Revised Obligation	Expenditures Approved By IWTP Invoice Staff	Balance
FY: 1999 (July 1, 1998 - June 30, 1999)										
Sub-Total	2	\$427,020.00	\$0.00	\$427,020.00	\$0.00	(\$190,658.08)	(\$190,658.08)	\$236,361.92	\$236,361.92	\$0.00
FY: 2000 (July 1, 1999 - June 30, 2000)										
Sub-Total	47	\$9,994,096.05	\$662,170.95	\$10,656,267.00	(\$138,994.08)	(\$3,135,116.77)	(\$3,274,110.85)	\$7,382,156.15	\$7,382,156.15	\$0.00
FY: 2001 (July 1, 2000 - June 30, 2001)										
Sub-Total	99	\$29,478,116.70	\$200,782.00	\$29,678,898.70	(\$1,448,628.62)	(\$7,986,219.49)	(\$9,434,848.11)	\$20,244,050.59	\$20,244,050.59	\$0.00
FY: 2002 (July 1, 2001 - June 30, 2002)										
Sub-Total	84	\$30,440,059.86	\$0.00	\$30,440,059.86	(\$849,483.76)	(\$11,156,055.65)	(\$12,005,539.41)	\$18,434,520.45	\$18,434,520.45	\$0.00
FY: 2003 (July 1, 2002 - June 30, 2003)										
Sub-Total	92	\$32,727,877.00	\$4,258,408.01	\$36,986,285.01	(\$2,468,910.57)	(\$7,884,461.43)	(\$10,353,372.00)	\$26,632,913.01	\$26,632,913.01	\$0.00
FY: 2004 (July 1, 2003 - June 30, 2004)										
Sub-Total	133	\$52,460,517.42	\$403,362.00	\$52,863,879.42	(\$4,366,448.62)	(\$12,359,224.02)	(\$16,725,672.64)	\$36,138,206.78	\$36,138,206.78	\$0.00
FY: 2005 (July 1, 2004 - June 30, 2005)										
Sub-Total	207	\$80,899,264.23	\$359,320.50	\$81,258,584.73	(\$8,658,142.99)	(\$15,976,717.40)	(\$24,634,860.39)	\$56,623,724.34	\$56,623,724.34	\$0.00
FY: 2006 (July 1, 2005 - June 30, 2006)										
Sub-Total	87	\$36,634,989.23	\$0.00	\$36,634,989.23	(\$1,912,892.36)	(\$10,069,516.72)	(\$11,982,409.08)	\$24,652,580.15	\$24,652,580.15	\$0.00
FY: 2007 (July 1, 2006 - June 30, 2007)										
Sub-Total	186	\$27,158,615.52	\$4,196.70	\$27,162,812.22	(\$199,158.52)	(\$5,810,207.93)	(\$6,009,366.45)	\$21,153,445.77	\$21,153,445.77	\$0.00
FY: 2008 (July 1, 2007 - June 30, 2008)										
Sub-Total	237	\$39,694,167.54	\$242,960.33	\$39,937,127.87	(\$1,623,732.46)	(\$6,196,866.45)	(\$7,820,598.91)	\$32,116,528.96	\$32,116,528.96	\$0.00
FY: 2009 (July 1, 2008 - June 30, 2009)										
Sub-Total	146	\$26,007,399.44	\$0.00	\$26,007,399.44	(\$530,594.79)	(\$2,818,692.33)	(\$3,349,287.12)	\$22,658,112.32	\$22,658,112.32	\$0.00

IWTP Contract Obligation Status Report

Fiscal Year Summary

	Number of Approved Contracts	Initial Funding Approved	Additional Approved Funds	Total Obligation	Obligation Decrease	Program End De- Obligation	Total De- Obligation	Revised Obligation	Expenditures Approved By IWTP Invoice Staff	Balance
FY: 2010 (July 1, 2009 - June 30, 2010)										
Sub-Total	130	\$25,971,109.52	\$0.00	\$25,971,109.52	(\$540,092.35)	(\$3,724,800.10)	(\$4,264,892.45)	\$21,706,217.07	\$21,706,217.07	\$0.00
FY: 2011 (July 1, 2010 - June 30, 2011)										
Sub-Total	179	\$22,305,139.56	\$0.00	\$22,305,139.56	(\$229,918.72)	(\$3,159,830.38)	(\$3,389,749.10)	\$18,915,390.46	\$18,915,390.46	\$0.00
FY: 2012 (July 1, 2011 - June 30, 2012)										
Sub-Total	150	\$24,559,484.01	\$1,191,752.87	\$25,751,236.88	(\$461,670.00)	(\$3,528,030.08)	(\$3,989,700.08)	\$21,761,536.80	\$21,761,536.80	\$0.00
FY: 2013 (July 1, 2012 - June 30, 2013)										
Sub-Total	113	\$22,676,215.46	\$0.00	\$22,676,215.46	(\$271,845.26)	(\$2,674,775.76)	(\$2,946,621.02)	\$19,729,594.44	\$19,729,594.44	\$0.00
FY: 2014 (July 1, 2013 - June 30, 2014)										
Sub-Total	108	\$18,118,544.76	\$0.00	\$18,118,544.76	(\$9,526.00)	(\$2,657,466.04)	(\$2,666,992.04)	\$15,451,552.72	\$15,451,552.72	\$0.00
FY: 2015 (July 1, 2014 - June 30, 2015)										
Sub-Total	98	\$15,416,943.05	\$0.00	\$15,416,943.05	\$0.00	(\$2,899,959.42)	(\$2,899,959.42)	\$12,516,983.63	\$12,516,983.63	\$0.00
FY: 2016 (July 1, 2015 - June 30, 2016)										
Sub-Total	99	\$18,390,385.21	\$0.00	\$18,390,385.21	(\$454,481.50)	(\$3,860,307.27)	(\$4,314,788.77)	\$14,075,596.44	\$14,075,596.44	\$0.00
FY: 2017 (July 1, 2016 - June 30, 2017)										
Sub-Total	110	\$16,316,755.05	\$0.00	\$16,316,755.05	(\$687,886.80)	(\$2,034,382.85)	(\$2,722,269.65)	\$13,594,485.40	\$11,519,493.59	\$2,074,991.81
FY: 2018 (July 1, 2017 - June 30, 2018)										
Sub-Total	102	\$16,354,101.64	\$0.00	\$16,354,101.64	(\$44,588.50)	\$0.00	(\$44,588.50)	\$16,309,513.14	\$3,136,410.59	\$13,173,102.55
Grand Total	2409	\$546,030,801.25	\$7,322,953.36	\$553,353,754.61	(\$24,896,995.90)	(\$108,123,288.17)	(\$133,020,284.07)	\$420,333,470.54	\$405,085,376.18	\$15,248,094.36

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Note: All information in this report generated from the IWTP Database. Additional Approved Funds, DeObligations & Expenditures may not be reflected in the months in which they occurred.

Page 2 of 2

IWTP Applications Pending Approval By Location in Approval Process

#	Date	Employer Name	Training Provider Name	Region	Funding Requested
Application Submitted (Pending Documentation to be Received By Field Specialist)					
1	12/13/2017	Brown Eagle Consortium (5668)	L. S. U. Cont. Edu. Baton Rouge	Baton Rouge	\$70,682.15
2	12/15/2017	Goodwill Industries (5750)	Lantec Computer Training Center	Lafayette	\$42,075.00
3	12/15/2017	Warrior Energy Services Corpor (5719)	M & A Safety Services	Lafayette	\$156,092.78
4	01/04/2018	Hornbeck Offshore Operators LL (5635)	Alford Safety Services, LLC-Houma	Houma	\$362,324.55
Total					\$631,174.48

IWTP Applications Pending Approval By Location in Approval Process

#	Date	Employer Name	Training Provider Name	Region	Funding Requested
Last Approved By Field Specialist (Pending Approval By Review Team)					
1	09/07/2017	Carline Management Company Inc (5657)	Delgado Community College	Baton Rouge	\$53,451.20
2	09/27/2017	Proserv Operations Inc. (5652)	Alford Safety Services, LLC-Houma	Houma	\$14,850.00
3	09/29/2017	River Rental Tools Inc. (5662)	M & A Safety Services	New Orleans	\$46,998.60
4	09/29/2017	Settoon Towing LLC (5405)	Delgado Community College	Houma	\$45,251.80
5	10/19/2017	Sunquest Properties Inc. (5520)	Deltaworks Db a Louisiana Delta Community Coll	Monroe	\$73,958.50
6	10/26/2017	Cellxion LLC (5724)	Deltaworks Db a Louisiana Delta Community Coll	Shreveport	\$98,621.88
7	10/27/2017	Agi Industries, Inc. (5717)	Lantec Computer Training Center	Lafayette	\$35,123.00
8	10/30/2017	Continental Structural Plastic (5645)	Deltaworks Db a Louisiana Delta Community Coll	Shreveport	\$98,395.00
9	10/31/2017	Asap Industries Manufacturing, (5706)	Qualical Academy	Houma	\$15,420.90
10	10/31/2017	New Orleans Hotel Collection C (5666)	Psa	New Orleans	\$162,732.35
11	11/17/2017	Lamar Advertising Consortium (5702)	Lantec Computer Training Center	Baton Rouge	\$320,584.00
12	11/27/2017	Rig Masters Inc. (5637)	Central La Tech Community College	Alexandria	\$59,268.00
13	11/29/2017	Alliance Liftboats LLC (5672)	South Louisiana Community College	Houma	\$42,729.98
14	12/01/2017	Force Power Systems LLC (5572)	L. E. Fletcher Technical Community College	Houma	\$77,526.90
15	12/04/2017	Southern Center For Children & (5699)	University Of Louisiana At Monroe	Monroe	\$50,737.50
16	12/14/2017	Oceaneering International Cons (5631)	Alford Safety Services, LLC-Houma	Lafayette	\$144,875.78
17	12/14/2017	Pulpmill Services Inc. (5735)	Deltaworks Db a Louisiana Delta Community Coll	Monroe	\$62,920.00
18	12/19/2017	Hudson Services Inc. (5594)	L. E. Fletcher Technical Community College	New Orleans	\$59,174.50
19	12/27/2017	Maison Healthcare Consortium (5713)	University Of Louisiana At Monroe	Monroe	\$127,740.80
20	12/27/2017	Omni Energy Services Corp. (5709)	M & A Safety Services	Lafayette	\$108,675.60
21	12/28/2017	Bernhard Mechanical Contractor (5679)	South Louisiana Community College	Lafayette	\$33,741.95
22	12/28/2017	Priority Management Consortium (5628)	Psa	New Orleans	\$289,276.38
23	12/29/2017	Blueline Manufacturing LLC. (5714)	Bulldog Safety Services, L. L. C.	Lafayette	\$99,082.50
Total					\$2,121,137.12

Small Business Employee Training (SBET) Summary Status Report

	Funding								Expenditures	
Year	Total Pending Staff		Total Pending Director		Total Obligated		Total De-Obligated		Approved by IWTP Staff	Outstanding
	\$ of Awards	# of Awards	\$ of Awards	# of Awards	\$ of Awards	# of Awards	\$ of Awards	# of Awards		
17-18	\$333,205.64	121	(\$102.50)	0	\$2,708,251.07	1033	\$102,243.70	119	\$450,565.20	\$2,155,442.17
16-17	\$51,305.78	31	\$0.00	0	\$3,565,600.02	1639	\$1,151,017.88	483	\$1,975,394.72	\$439,187.42
15-16	\$0.00	0	\$0.00	0	\$3,663,326.11	1813	\$757,664.95	416	\$2,457,684.53	\$0.00
14-15	\$0.00	0	\$0.00	2	\$3,505,279.11	1756	\$589,936.05	450	\$2,574,581.09	\$0.00
13-14	\$0.00	0	\$0.00	0	\$3,578,963.55	1697	\$1,001,884.84	650	\$2,574,012.71	\$0.00
12-13	\$0.00	0	\$0.00	0	\$3,432,888.78	1579	\$605,837.34	414	\$2,454,913.12	\$0.00
11-12	\$0.00	0	\$0.00	0	\$3,499,672.52	1545	\$529,215.87	436	\$2,532,263.30	\$0.00
10-11	\$0.00	0	\$0.00	0	\$3,172,776.46	1476	\$832,590.64	637	\$2,340,185.82	\$0.00
09-10	\$0.00	0	\$0.00	0	\$3,213,834.96	1654	\$827,494.59	671	\$2,386,940.37	\$0.00
08-09	\$0.00	0	\$0.00	0	\$2,265,315.75	1270	\$603,991.13	546	\$1,661,324.62	\$0.00
07-08	\$0.00	0	\$0.00	0	\$1,984,779.97	1084	\$545,645.36	489	\$1,439,134.61	\$0.00
06-07	\$0.00	0	\$0.00	0	\$1,336,959.77	652	\$439,451.27	308	\$897,508.50	\$0.00
05-06	\$0.00	0	\$0.00	0	\$1,398,399.25	520	\$565,487.77	265	\$832,911.48	\$0.00
04-05	\$0.00	0	\$0.00	0	\$996,088.25	427	\$267,607.71	174	\$728,480.54	\$0.00
03-04	\$0.00	0	\$0.00	0	\$114,729.49	40	\$27,765.20	20	\$86,964.29	\$0.00
Totals	\$384,511.42	152	(\$102.50)	0	\$38,436,865.06	18191	\$8,847,834.30	6078	\$25,392,864.90	\$4,196,165.86

Performance	
	Actual Based on Award

Year	Projected Based on Obligated Awards				Expenditures Approved by IWTP Staff			
	# of Employers	Average Employer Size	# of Training Provider's	# of Trainees	# of Employers	Average Employer Size	# of Training Provider's	# of Trainees
17-18	470	18	151	4984	311	19	102	1049
16-17	586	17	210	6958	522	17	184	3092
15-16	628	17	212	6594	568	17	189	3237
14-15	624	17	220	6178	569	17	197	3131
13-14	639	17	219	5947	557	17	192	3113
12-13	680	15	229	5567	614	16	212	3056
11-12	673	17	186	5644	615	17	166	3052
10-11	680	16	184	5601	594	17	164	3060
09-10	674	16	183	6277	591	16	163	3256
08-09	548	16	162	4706	480	17	142	2552
07-08	477	18	123	3877	417	18	111	1970
06-07	288	18	73	2178	244	18	63	1179
05-06	262	18	82	2004	213	18	70	1014
04-05	196	17	84	1557	167	17	74	873
03-04	25	15	23	189	23	16	22	133
Totals	7450	16.8	2341	68261	6485	17.1	2051	33767

Employers, training providers, and trainees are counted once per fiscal year.

Date:1/8/2018

Time:8:33:23 AM

Incumbent Worker Training Program Contract Obligations/Projections As Of 1/8/2018

Contract Obligations/Projections

Total Obligations Approved	\$553,572,682.11
Total to be Trained	498,421
Average Cost Per Participant	\$1,110.65
Total Jobs to be Created	47,237
Average Wage Increase	8.23%
Number of Employers Represented	3,547
Total Employer Contributions	\$118,468,610.90
Applications Currently Pending Contracts Unit	\$390,094.65

Top 20 Industries Served (Web-based Applications Only)

Nursing Care Facilities	Support Activities for Oil and Gas Operations
New Car Dealers	Commercial Banking
Ship Building and Repairing	Continuing Care Retirement Communities
Wired Telecommunications Carriers	Offices of Physicians (except Mental Health Specialists)
Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing	Navigational Services to Shipping
Inland Water Freight Transportation	Hotels (except Casino Hotels) and Motels
Oil and Gas Pipeline and Related Structures Construction	Automotive Body, Paint, and Interior Repair and Maintenance
Child Day Care Services	Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing
Credit Unions	Home Health Care Services
Temporary Help Services	Oil and Gas Field Machinery and Equipment Manufacturing

Top 20 Occupations Trained (Web-based Applications Only)

General and Operations Managers	First-Line Supervisors/Managers of Production and Operating Workers
Maintenance and Repair Workers, General	Bookkeeping, Accounting, and Auditing Clerks
Executive Secretaries and Administrative Assistants	Office Clerks, General
First-Line Supervisors/Managers of Office and Administrative Support Workers	Customer Service Representatives
Managers, All Other	Registered Nurses
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	Chief Executives
Accountants and Auditors	Licensed Practical and Licensed Vocational Nurses
Captains, Mates, and Pilots of Water Vessels	Industrial Machinery Mechanics
Office and Administrative Support Workers, All Other	Computer Support Specialists
Financial Managers	Helpers--Production Workers

Incumbent Worker Training Program

Actual Expenditures and Performance

As Of 1/8/2018

Total Expenditures Approved By IWTP Staff	\$405,261,374.54
Total Trained	722,032
Average Cost Per Participant	\$561.28
Total Jobs Created	96,148
Average Wage Increase for Those Trained	13.87%
Average Wage Increase Upon Completion of Training Contract	13.89%
Number of Employers That Have Trained	3,504

Top 20 Industries Served (Web-based Applications Only)

Nursing Care Facilities	Support Activities for Oil and Gas Operations
New Car Dealers	Commercial Banking
Ship Building and Repairing	Continuing Care Retirement Communities
Wired Telecommunications Carriers	Offices of Physicians (except Mental Health Specialists)
Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing	Navigational Services to Shipping
Inland Water Freight Transportation	Hotels (except Casino Hotels) and Motels
Oil and Gas Pipeline and Related Structures Construction	Automotive Body, Paint, and Interior Repair and Maintenance
Child Day Care Services	Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing
Credit Unions	Home Health Care Services
Temporary Help Services	Oil and Gas Field Machinery and Equipment Manufacturing

Top 20 Occupations Trained (Web-based Applications Only)

General and Operations Managers	First-Line Supervisors/Managers of Production and Operating Workers
Maintenance and Repair Workers, General	Bookkeeping, Accounting, and Auditing Clerks
Executive Secretaries and Administrative Assistants	Office Clerks, General
First-Line Supervisors/Managers of Office and Administrative Support Workers	Customer Service Representatives
Managers, All Other	Registered Nurses
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	Chief Executives
Accountants and Auditors	Licensed Practical and Licensed Vocational Nurses
Captains, Mates, and Pilots of Water Vessels	Industrial Machinery Mechanics
Office and Administrative Support Workers, All Other	Computer Support Specialists
Financial Managers	Helpers--Production Workers

IWTP Quarterly Report Statistics (All Fiscal Years)

Quarter Ending Date	Employees Trained	Training Completed	Employees Retained	Jobs Created	Average Wage Increase*	Customer Satisfaction			
						Average (1-10)	% 1-10*	% Don't Know*	% Refused*
Fiscal Year: 1999 - 2000									
12/31/1999	436	207	0	192	10.93%	9.00	21.43%	78.57%	0.00%
3/31/2000	855	281	285	219	11.44%	8.89	40.91%	59.09%	0.00%
6/30/2000	338	441	73	249	9.88%	8.71	23.33%	76.67%	0.00%
SubTotal	1,629	929	358	660	10.58%	8.84	28.79%	71.21%	0.00%
Fiscal Year: 2000 - 2001									
9/30/2000	951	235	259	739	12.47%	8.42	63.16%	36.84%	0.00%
12/31/2000	1,292	581	509	1,204	14.34%	8.83	80.56%	19.44%	0.00%
3/31/2001	2,739	890	1,282	1,230	12.92%	8.56	95.65%	4.35%	0.00%
6/30/2001	3,019	1,769	1,658	1,804	14.55%	8.61	93.75%	6.25%	0.00%
SubTotal	8,001	3,475	3,708	4,977	13.83%	8.61	87.37%	12.63%	0.00%
Fiscal Year: 2001 - 2002									
9/30/2001	3,717	1,345	1,166	2,977	13.58%	8.59	93.02%	6.98%	0.00%
12/31/2001	4,002	2,515	896	1,640	12.69%	8.48	91.62%	8.38%	0.00%
3/31/2002	4,679	2,887	2,286	3,283	12.21%	8.61	86.32%	13.68%	0.00%
6/30/2002	3,938	3,309	1,178	5,988	12.31%	8.66	83.16%	16.84%	0.00%
SubTotal	16,336	10,056	5,526	13,888	12.63%	8.59	88.33%	11.67%	0.00%
Fiscal Year: 2002 - 2003									
9/30/2002	4,208	3,890	1,115	6,666	12.18%	8.60	84.36%	15.64%	0.00%
12/31/2002	3,506	2,829	800	6,184	9.85%	8.57	89.78%	10.22%	0.00%
3/31/2003	4,729	4,367	1,810	4,195	9.83%	8.53	89.18%	10.82%	0.00%
6/30/2003	7,374	8,356	3,910	4,210	11.26%	8.63	88.73%	11.27%	0.00%
SubTotal	19,817	19,442	7,635	21,255	10.76%	8.58	88.07%	11.93%	0.00%
Fiscal Year: 2003 - 2004									
9/30/2003	7,246	6,910	1,054	3,688	11.90%	8.56	87.00%	13.00%	0.00%
12/31/2003	6,062	3,748	1,208	6,103	11.09%	8.59	89.69%	9.87%	0.45%
3/31/2004	7,732	4,272	940	7,163	13.14%	9.07	94.22%	5.78%	0.00%
6/30/2004	9,615	6,091	573	6,473	11.46%	9.20	91.32%	8.68%	0.00%
SubTotal	30,655	21,021	3,775	23,427	11.93%	8.87	90.58%	9.31%	0.11%
Fiscal Year: 2004 - 2005									
9/30/2004	7,548	4,630	485	5,176	11.22%	9.24	90.24%	8.71%	1.05%
12/31/2004	7,193	4,816	1,855	4,440	12.32%	9.31	95.21%	4.79%	0.00%
3/31/2005	9,515	7,031	1,816	1,561	13.95%	9.25	94.25%	5.75%	0.00%
6/30/2005	11,016	5,523	2,976	1,456	13.60%	9.25	93.73%	6.27%	0.00%

* In order to provide the most accurate data, the 'Average Wage Increase' and 'Customer Satisfaction %' Subtotals/Totals reflect the average of all contracts within the specified range, not the average of the quarter(s).

'Employees Trained, Completed Training, Employees Retained, and Jobs Created' = cumulative total minus previous quarter cumulative total.

Effective 3/31/07 'Employees Trained' reflects actual number trained in each quarter (including updates to quarters on later reports).

IWTP Quarterly Report Statistics (All Fiscal Years)

Quarter Ending Date	Employees Trained	Training Completed	Employees Retained	Jobs Created	Average Wage Increase*	Customer Satisfaction			
						Average (1-10)	% 1-10*	% Don't Know*	% Refused*
SubTotal	35,272	22,000	7,132	12,633	12.88%	9.26	93.40%	6.36%	0.24%
Fiscal Year: 2005 - 2006									
9/30/2005	12,023	9,683	4,513	777	13.56%	8.58	98.12%	1.34%	0.54%
12/31/2005	9,062	9,738	3,624	557	13.54%	8.77	98.22%	1.48%	0.30%
3/31/2006	10,557	5,275	4,889	298	13.79%	8.85	98.78%	0.61%	0.61%
6/30/2006	9,168	7,157	3,933	966	16.22%	8.89	99.02%	0.98%	0.00%
SubTotal	40,810	31,853	16,959	2,598	14.30%	8.76	98.52%	1.11%	0.37%
Fiscal Year: 2006 - 2007									
9/30/2006	7,136	12,893	4,106	321	17.06%	8.83	98.91%	0.73%	0.36%
12/31/2006	6,874	12,695	4,269	370	17.54%	9.00	98.41%	0.00%	1.59%
3/31/2007	19,905	7,872	9,596	456	17.66%	8.86	100.00%	0.00%	0.00%
6/30/2007	20,016	11,648	6,304	827	16.84%	9.04	98.95%	0.35%	0.70%
SubTotal	53,931	45,108	24,275	1,974	17.27%	8.93	99.09%	0.27%	0.64%
Fiscal Year: 2007 - 2008									
9/30/2007	21,076	9,864	6,933	572	16.96%	9.12	99.66%	0.34%	0.00%
12/31/2007	19,722	17,000	6,124	597	16.39%	9.30	99.67%	0.00%	0.33%
3/31/2008	18,290	7,341	6,980	779	15.00%	9.24	99.67%	0.33%	0.00%
6/30/2008	20,113	12,086	5,365	504	13.87%	9.26	99.64%	0.00%	0.36%
SubTotal	79,201	46,291	25,402	2,452	15.59%	9.23	99.66%	0.17%	0.17%
Fiscal Year: 2008 - 2009									
9/30/2008	21,187	12,439	7,091	565	13.26%	9.26	98.71%	0.97%	0.32%
12/31/2008	19,462	15,660	7,322	504	18.00%	9.30	100.00%	0.00%	0.00%
3/31/2009	13,911	10,123	4,379	292	12.25%	9.26	100.00%	0.00%	0.00%
6/30/2009	12,420	10,971	4,441	463	12.03%	9.12	99.48%	0.52%	0.00%
SubTotal	66,980	49,193	23,233	1,824	14.14%	9.24	99.49%	0.41%	0.10%
Fiscal Year: 2009 - 2010									
9/30/2009	10,805	9,000	3,872	185	12.84%	9.32	100.00%	0.00%	0.00%
12/31/2009	10,320	3,658	3,026	185	14.01%	9.16	99.29%	0.71%	0.00%
3/31/2010	11,122	4,300	3,786	256	14.30%	9.21	100.00%	0.00%	0.00%
6/30/2010	14,242	7,305	4,217	301	11.25%	9.20	100.00%	0.00%	0.00%
SubTotal	46,489	24,263	14,901	927	13.04%	9.23	99.84%	0.16%	0.00%
Fiscal Year: 2010 - 2011									
9/30/2010	11,404	12,064	3,843	179	13.73%	9.25	99.42%	0.58%	0.00%
12/31/2010	9,409	6,148	4,225	224	14.37%	9.37	100.00%	0.00%	0.00%

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'Employees Trained, Completed Training, Employees Retained, and Jobs Created' = cumulative total minus previous quarter cumulative total.

Effective 3/31/07 'Employees Trained' reflects actual number trained in each quarter (including updates to quarters on later reports).

3/31/2011	8,109	3,367	4,844	182	16.40%	9.19	100.00%	0.00%	0.00%
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IWTP Quarterly Report Statistics (All Fiscal Years)

Quarter Ending Date	Employees Trained	Training Completed	Employees Retained	Jobs Created	Average Wage Increase*	Customer Satisfaction			
						Average (1-10)	% 1-10*	% Don't Know*	% Refused*
6/30/2011	9,032	4,830	4,569	338	16.88%	9.07	99.02%	0.98%	0.00%
SubTotal	37,954	26,409	17,481	923	15.43%	9.22	99.59%	0.41%	0.00%
Fiscal Year: 2011 - 2012									
9/30/2011	11,717	7,595	7,825	299	14.27%	9.16	99.14%	0.86%	0.00%
12/31/2011	13,350	7,164	7,805	314	11.96%	9.31	99.54%	0.46%	0.00%
3/31/2012	14,121	5,333	8,489	229	13.09%	9.40	99.48%	0.52%	0.00%
6/30/2012	13,450	8,165	7,344	405	14.69%	9.42	100.00%	0.00%	0.00%
SubTotal	52,638	28,257	31,463	1,247	13.51%	9.32	99.52%	0.48%	0.00%
Fiscal Year: 2012 - 2013									
9/30/2012	13,329	10,129	7,230	303	13.25%	9.31	100.00%	0.00%	0.00%
12/31/2012	10,367	8,651	5,866	350	13.32%	9.30	100.00%	0.00%	0.00%
3/31/2013	11,208	5,548	5,911	202	14.51%	9.21	98.60%	0.70%	0.70%
6/30/2013	9,856	5,843	5,456	291	12.49%	9.23	100.00%	0.00%	0.00%
SubTotal	44,760	30,171	24,463	1,146	13.40%	9.27	99.68%	0.16%	0.16%
Fiscal Year: 2013 - 2014									
9/30/2013	13,660	8,549	7,852	526	14.55%	9.28	100.00%	0.00%	0.00%
12/31/2013	11,900	4,911	6,884	200	15.70%	9.20	99.19%	0.00%	0.81%
3/31/2014	12,802	4,659	4,315	405	14.89%	9.30	98.44%	1.56%	0.00%
6/30/2014	11,931	10,848	5,983	781	15.35%	9.36	99.12%	0.88%	0.00%
SubTotal	50,293	28,967	25,034	1,912	15.09%	9.28	99.24%	0.57%	0.19%
Fiscal Year: 2014 - 2015									
9/30/2014	8,502	8,069	5,725	509	19.93%	9.42	100.00%	0.00%	0.00%
12/31/2014	9,575	3,679	6,453	241	14.12%	9.38	100.00%	0.00%	0.00%
3/31/2015	9,794	5,413	6,512	206	12.07%	9.33	99.15%	0.85%	0.00%
6/30/2015	8,760	6,390	3,454	349	11.90%	9.31	100.00%	0.00%	0.00%
SubTotal	36,631	23,551	22,144	1,305	14.70%	9.37	99.81%	0.19%	0.00%
Fiscal Year: 2015 - 2016									
9/30/2015	11,335	10,116	7,232	517	12.21%	9.47	100.00%	0.00%	0.00%
12/31/2015	11,006	2,542	6,922	216	13.83%	9.27	100.00%	0.00%	0.00%
3/31/2016	10,020	5,175	5,478	201	12.92%	9.42	100.00%	0.00%	0.00%
6/30/2016	10,431	6,194	3,963	251	11.22%	9.26	100.00%	0.00%	0.00%
SubTotal	42,792	24,027	23,595	1,185	12.48%	9.37	100.00%	0.00%	0.00%
Fiscal Year: 2016 - 2017									
9/30/2016	12,250	9,830	9,308	499	12.31%	9.23	100.00%	0.00%	0.00%

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'Employees Trained, Completed Training, Employees Retained, and Jobs Created' = cumulative total minus previous quarter cumulative total.

Effective 3/31/07 'Employees Trained' reflects actual number trained in each quarter (including updates to quarters on later reports).

12/31/2016	9,912	3,380	4,694	165	11.60%	9.48	100.00%	0.00%	0.00%
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IWTP Quarterly Report Statistics **(All Fiscal Years)**

Quarter Ending Date	Employees Trained	Training Completed	Employees Retained	Jobs Created	Average Wage Increase*	Customer Satisfaction			
						Average (1-10)	% 1-10*	% Don't Know*	% Refused*
3/31/2017	9,918	6,912	4,162	324	13.08%	9.42	100.00%	0.00%	0.00%
6/30/2017	10,586	8,062	4,389	372	11.65%	9.45	100.00%	0.00%	0.00%
SubTotal	42,666	28,184	22,553	1,360	12.17%	9.39	100.00%	0.00%	0.00%
Fiscal Year: 2017 - 2018									
9/30/2017	14,114	7,086	10,386	383	11.06%	9.59	98.69%	1.31%	0.00%
12/31/2017	1,063	639	842	72	10.80%	9.53	100.00%	0.00%	0.00%
SubTotal	15,177	7,725	11,228	455	11.01%	9.57	99.07%	0.93%	0.00%
Total	722,032	470,922	310,865	96,148	13.87%	9.09	96.32%	3.53%	0.15%

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'Employees Trained, Completed Training, Employees Retained, and Jobs Created' = cumulative total minus previous quarter cumulative total.

Effective 3/31/07 'Employees Trained' reflects actual number trained in each quarter (including updates to quarters on later reports).

Incumbent Worker Training Program (IWTP)

Approved Contracts- Fiscal Year 16-17

1/08/2018

Pec Premier Safety Operations LLC
Baton Rouge Educational Trust Fund
B A S Construction Co Inc.
Excalibar Minerals LLC
Packaging Solutions LLC
Priority Management Services LLC
Dynamic Energy Services Intl LLC
Centurytel Of Central Louisiana LLC
Centurytel Of Northwest Louisiana Inc.
Lincoln Builders Inc.
Plaquemine Point Shipyard LLC
Lincoln Builders Of Baton Rouge Inc.
Bocks Board Packaging Inc.
The Healthcare Proprietors Agency Inc.
Chem Carriers LLC
R.P.S. Cementing Company, LLC
T & D Towing LLC
Delta Packaging Inc.
Savvis Communications Corp.
Correct Solutions LLC
Alexander Contractor Services LLC
Enterprise Computing Services LLC
M & T Property Management
Premier Automotive Products, LLC dba Premier Chrysler Jeep Dodge and Ram
Centurytel Of Evangeline LLC
Lincoln Builders Of Ruston Inc.
Chimp Haven Inc.
Bordelon Marine LLC
Tesco Offshore Services Inc.
Blue Fin Services, LLC
Sea Support Ventures LLC
The Pangburn Group Inc.
Premier Jefferson Imports, LLC dba Premier Kia Of Kenner
Y & S Marine Inc.
Eagle Louisiana Federal Credit Union
JLM Property Management, LLC
Newpark Drilling Fluids Lp
Tri State Environmental LLC
Lasalle Management Company LLC
Centurytel Security Systems Inc.
Laboratory Management Srvs Tech Capital

Incumbent Worker Training Program (IWTP)
Approved Contracts- Fiscal Year 16-17

Plymouth Tube Company
Newpark Mats & Integrated Services LLC
Premier Quality Imports LLC dba Premier Honda
Blueline Manufacturing LLC
Martin Specialty Coatings LLC
River Rental Tools Inc.
Preferred Electric Inc.
Chem Carriers Towing LLC
Reliable Production Service, LLC
Stowe Woodward LLC
Star Service Inc
JCML dba Landis Construction Co LLC
Chateau St James Rehab & Retirement
Capitol City Family Health Center Inc.
Gremillion & Pou And Associates, Inc.
Chateau D Ville Rehab & Retirement
Lafourche Parish Council On Aging, Inc.
Alliance Safety Council
Baker Manufacturing Co Inc.

Acadiana Golf, LLC dba Le Triomphe Golf & Country Club

Premier Automotive LLC dba Toyota Of New Orleans
Ouachita Valley Federal Credit Union
Woodlands Healthcare Center LLC
Electronic Arts Inc
Samson Rope Technologies, Inc.
Lqt Industries LLC
Cleanblast LLC
Aqueos Corporation
Cased Hole Well Services, LLC
Foster Farms, LLC
Golden Age Of Welsh LLC
Orion Instruments LLC
Quality Process Services LLC
Star Service Inc Of B R
Epic Diving Tetra
Goux Enterprises Inc dba Lacombe Nursing Centre
Durr Heavy Construction LLC
Sparkhound LLC
Essential Federal Credit Union
Premier Nissan, LLC
Riverbend Nursing And Rehab Center Inc.
Charlyn Rehab & Nursing Center
Pathology Resource Network LLC

Incumbent Worker Training Program (IWTP)
Approved Contracts- Fiscal Year 16-17

Swiftships LLC
Carline Management Company, Inc.
Coating Services Inc.
Century Marketing Solutions LLC
Bisso Marine, LLC
Pulpmill Services, Inc.
Waldon Operations LLC dba Waldon Healthcare Center
Pontchartrain Guest House Inc.
Metairie Operations LLC dba Metairie Healthcare Center
Centurylink Communications LLC
Steel Fabricators Monroe LLC
The Bayou Companies LLC
Ternium Usa Inc
Seaside Behavioral Center LLC
Olive Branch Senior Care Center
The Delta Pathology Group LLC
Twin Oaks Nursing Home Inc.
Gulf Logistics Operating, Inc.
Fairfield Property Management
Gulf Crane Services Inc.
Chateau Terrebonne Health Care
Odyssea Marine Inc.
Sparrows Offshore LLC
Aries Marine Corporation
Rain CII Carbon LLC
City Club At River Ranch LLC
HFM Leasing LLC
South Louisiana Medical Associates
Expro Americas LLC
Waveland Services Inc.
Martco LLC (osb 2) La Qj Program
Cajun Deep Foundations LLC
Seaside Health System LLC
Neighbors Federal Credit Union
Embarq Management Company Inc.
Dr Reddys Laboratories Louisiana LLC
Chet Morrison Services LLC
Qwest Corporation
Benteler Steel & Tube Manufacturing Corporation
Martco LLC
Expressjet Airlines, Inc.
Hunt Forest Products LLC
Omni Energy Services Corp.

Incumbent Worker Training Program (IWTP)
Approved Contracts- Fiscal Year 16-17

St Martin Iberia Laf Caa Inc.

New Orleans Public Facility Management, Inc dba Ernest N Mor

Frymaster LLC

Ardagh Glass Inc.

Hyatt Louisiana LLC dba Hyatt Regency New Orleans

WestRock Services, Inc.

Alliance Compressors, LLC

Hri Lodging LLC

Martco LLC (plywood) QJ Prog

First NBC Bank

Cardiovascular Institute of the South, APMC

Dynamic Industries Inc.

Shamrock Management LLC dba Shamrock Energy Solutions

Honeywell International Inc.

Interstate Management Company LLC

Excel Modular Scaffold And Leasing Corp.

Sasol (USA) Corporation

Turner Industrial Maintenance LLC

Georgia Pacific Consumer Operations LLC

Jacobs Field Services North America Inc.

Turner Specialty Services LLC

St. Charles Gaming Company, LLC dba Isle Of Capri Casino

Bossier Casino Venture, Inc. dba Margaritaville Resort Casin

Enterprise Products Company

Foster Poultry Farms

Stuller Inc.

Graphic Packaging International Inc.

Baker Hughes Oilfield Operations Inc.

Shell Exploration & Production Company

ISC Constructors LLC

Centurytel Service Group LLC

Acadian Ambulance Service Inc.

Turner Industries Group LLC

Incumbent Worker Training Program (IWTP)
Approved Contracts- Fiscal Year 2017-2018
1/08/2017

Baton Rouge Area Electrical Joint Apprenticeship & Trng Comm
Baton Rouge Educational Trust Fund
United Assoc of Journeymen & Appren Local 198 Education Fund
Bollinger Armature Services LLC
Bollinger Marine Fabricators LLC
S T I M LLC
Bollinger Amelia Repair LLC
Bollinger Algiers LLC
Malone Electrical Services
A.J. Weller Corporation
CenturyLink of Louisiana, LLC
Dickie Brennan And Company LLC
Gregg Orr Motors of Louisiana Inc dba Orr BMW
Bollinger Fourchon LLC
Alpha Omega Sys & Services Medical dba AOSS Medical Supply
Bollinger Morgan City LLC
Neighbors, LLC
Phoenix International Holdings, Inc.
System Services Broadband Inc.
Centurytel Security Systems Inc. dba CenturyLink
Orr Motors of Louisiana Inc dba Orr Acura
Orr Motors of Shreveport Inc dba Orr Cadillac Hummer
Martin Specialty Coating LLC
Aeon Process Equipment & Control Solutions, Inc.
Cajun Industries LLC
Chand LLC
Basile Care Center Inc.

Incumbent Worker Training Program (IWTP)
Approved Contracts- Fiscal Year 2017-2018

H. B. Rentals L.C.
Offshore Services Of Acadiana LLC
Kilpatrick Life Insurance Company
Providence Engineering and Environmental Group LLC
Sci Port Discovery Center
Workplace Solutions LLC
C-Dive, LLC
Aldonsa, Inc. dba Oilfield Instrumentation, USA
Bollinger Quick Repair LLC
Lafayette Council on Aging, Inc.
Sleep Management LLC dba Viemed
Tamco Professional Coating Inc.
Acadiana Security Plus Inc.
Power Land LLC dba Adriatic Marine, LLC
Ringgold Nursing & Rehab Center LLC
M C Bank & Trust Company
The Hiller Companies Inc.
Bob Post Chrysler of Shreveport dba Heberts Town & Country
Fire Tech Systems Inc.
All Coast LLC
Natchitoches Nursing & Rehab Center LLC
Winnfield Nursing & Rehab Center LLC
C S E Federal Credit Union
Bernice Nursing And Rehab Center LLC
Seven Sixteen Iberville, LLC dba Dickie Brennans Steak House
CETCO Energy Services Company, LLC
Jefferson Council On Aging Inc.
Farmerville Nursing & Rehab Center LLC

Incumbent Worker Training Program (IWTP)
Approved Contracts- Fiscal Year 2017-2018

LePetit Restaurant LLC dba Tableau Restaurant
TARC
DBI O & M Company, LLC
Holmes Motors, LLC dba Holmes European Motors
Lipseys LLC
Hannis T Bourgeois Llp
AFS Logistics, LLC
W-Industries of Louisiana, LLC dba Control Concepts & Techno
Jena Nursing And Rehabilitation Center LLC
Century Marketing Solutions LLC
Cousins Restaurant, Inc. dba Palace Cafe
Geo Heat Exchangers LLC
Mid South Extrusion Inc.
Swiftships LLC
Centurylink Communications LLC
Courtesy Chevrolet Inc.
Crown Oilfield Services Inc.
Blanchard Contractors Inc
Arcadia Nursing & Rehabilitation Ctr LLC
Haynes International, Inc.
Resource Bank
Holmes Motors, LLC dba Holmes Honda
The Nacher Corporation
Ohmstede LTD
Investar Bank
Ecoserv, LLC
Ohmstede Industrial Services, Inc.
Ruston Nursing & Rehab Center LLC

Incumbent Worker Training Program (IWTP)
Approved Contracts- Fiscal Year 2017-2018

ShoppersChoice.com, LLC
Brasserie, LLC dba Dickie Brennans Bourbon House
Angus Chemical Company
Gulf South Services Inc.
Supreme Service & Specialty Co Inc.
Nondestructive And Visual Inspection
Quality Process Services LLC
Rain CII Carbon LLC
All Star Inc.
Antoon Hospitality Group
Holy Angels Residential Facility
Gilchrist Construction Company LLC
Embarq Management Company Inc. dba CenturyLink
Firestone Polymers LLC
Hood Container Of Louisiana LLC
Turn Services LLC
Olinde Hardware Supply Co Inc.
Hunt Forest Products LLC
Sapa Extrusions LLC
Capital City Press LLC
Fibrebond Corporation
Barksdale Federal Credit Union
Doerle Food Services LLC
Qwest Corporation dba CenturyLink QC
LeBeouf Bros Towing, LLC
Centene Corporation dba Centene Management Company, LLC
Barriere Construction Co, LLC
Bee, Inc. dba McDonalds of SWLA

Incumbent Worker Training Program (IWTP)
Approved Contracts- Fiscal Year 2017-2018

Affinity Health Group LLC
The Arc Of Caddo-Bossier
Pnk (Bossier City) LLC
Shamrock Management LLC DBA Shamrock Energy Solutions
Louisiana-1 Gaming, A LA Partnership dba Boomtown Casino N.O
Bollinger Shipyards Lockport LLC
James Construction Group LLC
Marriott Hotel Services Inc.
P B C Management Inc.
Primoris Energy Services Corporation
Weyerhaeuser Nr Company
Excel Modular Scaffold And Leasing Corp.
Pnk Baton Rouge Partnership dba L Auberge Baton Rouge
Enterprise Products Company
Danos LLC
Boise Cascade Company
Leading Health Care Of La Inc.
CommCare Corporation
Centurytel Service Group LLC
Pnk Lake Charles LLC dba L Auberge Casino Resort
International Paper Company
Golden Nugget Lake Charles, LLC
Brand Energy Solutions LLC
Performance Contractors, Inc.

Small Business Employee Training Program
Approved Awards Fiscal Year 16-17
1/08/18

Fiscal Year
ALLEN COUNCIL ON AGING INC
H & H WELL SERVICE
HAMCO MANUFACTURING INC
TOPS APPLIANCES AND CABINETRY
AV BECNEL LLC
CHANTELLE G*EINSEL CPA LLC
CYNTHIA S*ADAMS
DORE & COMPANY INC
JAY*CUTHBERT
KENNETH R*DUGAS CPA
LADIT INC
LAWRENCE E*MARINO
LOUISIANA AUTO DEALERS ASN INC
MENDEZ ENVIRONMENTAL TRAINING SVCS INC
MICAH R VIDRINE CPA
RICK STUTES CPA LTD
ROBIN L JONES LLC
ROWLAND H*PERRY CPA
S SCOTT*SOILEAU CPA
STEPHEN J*OATS
TIMMY R*LANGSTON CPA
TRACY FREDERICK LLC
TRAVIS M*BRINSKO CPA
TROY J*BREAUX CPA
VIOLET M*ROUSSEL CPA
WILLIAM D MERCER
CAANO EMPLOYEES FCU
CASCIO & SCHMIDT LLC
COASTAL DELIVERY SERVICES, LLC
DANETTE L DAIGLE EA LLC
DARIENNE INC
Frank J Parrino, CPA, APA
HATTAWAY PLUMBING LLC
INFINIT TECHNOLOGY GROUP
JANICE*PREJEAN & CAROL K*REED
JEFFREY M*KUDLA ARCHITECT LLC
LA DELTA SERVICE CORPS
LEHMANN NORMAN & MARCUS LC
MICHAEL J*MICCIO CPA

Small Business Employee Training Program
Approved Awards Fiscal Year 16-17

NATIONAL ELECT CONTR ASSOC
PADGETT BUSINESS SERVICES
SMART TRUCKING INC
STEPHEN A*RAYMOND CPA
W B R T FEDERAL CREDIT UNION
ALBERT R*LEGER CPA
AMERICAN CONCRETE PAVEMENT ASSOC LA CHAP
AMERICAN COUNCIL OF ENGRG CO OF LA INC
BURBANK TIRE & CAR CARE
CARVILLE EMPLOYEES FEDERAL CREDIT UN
CRESCENT SAFETY SERVICES LLC
DISTRICT 08 FEDERAL CREDIT UNION
EHRIGHT & ASSOCIATES LLC
EXECUTIVE TAX SERVICE LLC
GREATER BATON ROUGE IND ALLIANCE INC
HOFFPAUIR STUDIO LLC
HUNT LAW FIRM LLC
INTERNAL REVENUE FEDERAL CREDIT UNION
LAR TAXES LLC
LOUISIANA ENGINEERING SOCIETY
M MELO MATUS CPA LLC
MERRIMAC ASSET MANAGEMENT LLC
QUEBEDEAUX ENGINEERING SERVICES LLC
ARRIAGA & SZEGFU CPAS APC
BARTON PLANT EMPLOYEES FED CR UNION
BEYOND NETWORKS INC
BOUDREAUX & HEBERT CPAS LLC
BRAVO COMPUTERS & NETWORKS
CASA OF SOLA INC
COMPUTER ONE INC
DENNIS M*MACIASZ CPA INC
DEXTER/DUHONS TAX SERVICES INC
DOUGLAS P*BOUDREAUX EA INC
EDWARD H*BLACKWOOD INC
EXACTAX LLC
HARRY*BARTON CPA LLC
INTELLIGENT MORTGAGE & CONSULT SERV LLC
JWRA INC
LOUISIANA CASA ASSOCIATION
MARCANTEL-DUPRE LLC CPA
NEIL*FERRARI CPA
PEOPLES CREDIT UNION

Small Business Employee Training Program
Approved Awards Fiscal Year 16-17

PREVENT CHILD ABUSE LOUISIANA
RALPH W*THERIOT
SAFEGUARD BUSINESS SYSTEMS
TIYA SERVICES LLC
WEIR ENVIRONMENTAL LLC
ZERINGUE CPA LLC
ACADIANA MEDICAL FEDERAL CREDIT UNION
ADG NEW ORLEANS LLC
ALPHA OMEGA TAX SERVICE LLC
ALPHONSO & ASSOCIATES LLC
CASA OF LAFOURCHE INC
DR ASHLEY LANDRY GRIFFON LLC
GRAND DENTAL MANAGEMENT LLC
JOHN P MCCROSSEN CPA APAC
KERNAN & LAMBERT CPA S
KETA GROUP LLC
KIM A*LINDSAY CPA LLC
LA NETWORKX LLC
LEBLANC AND YOUNG ARCHITECTS INC
M S H ARCHITECTS LLC
MARCOIN BUSINESS SERVICES
MCWA LLC
THE BARINGER LAW FIRM II LLC
THE*COALITION TO RESTORE COASTAL LA
THOMASSEE & ASSOCIATES INC
ADLER & PIAS LLC
AMERICAN LEAK DETECTION
beautiful smiles llc
BNI
BOYD DDS LLC
BS&G RENTALS LLC
CASA OF TERREBONNE INC
CENLA DENTISTRY
CLINT P*DUTIL DDS LLC
DUHE & TERRANOVA, LLC
FAMILIES HELPING FAMILIES OF ACADIANA
GLOBENET, LLC
ITL ACCOUNTING & TAX SERVICE INC
JERRY MCAMPBELL & ASSOC AIA ARCH
LIFT CERTIFICATION AND PULL TESTING
LIGE F*DUNAWAY III LTD
LOUISIANA CENTRAL CREDIT UNION

Small Business Employee Training Program
Approved Awards Fiscal Year 16-17

MARK H PETERS MD PROFESSIONAL CORP
MECHE & WHIPPLE C P AS
NORTH AMERICAN HOSE & FITTINGS
RADER SOLUTIONS LIMITED INC
RENAISSANCE HEALTHCARE LLC
SIGMA RISK MANAGEMENT CONSULTING LLC
ST JULES CREDIT UNION
SYGNVS INTEGRATED SOLUTIONS INC
VOLUNTEER CENTER OF SOUTHWEST LOUISIANA
WOMANS FOUNDATION, INC
ACADIAN FEDERAL CREDIT UNION
FONTE STOLF & ASSOCIATES
HEALTHY AIR DUCT CLEANING
HJ PICOU III TAX SERVICE LLC
HOPE MINISTRIES of Baton
HOWELL FOUNDRY LLC
HUEY*WILSON INTERESTS
LAFAYETTE GARDENS LLC
LALIT*THANKI DDS & JYOTI*THANKI DMD-APDC
LOUISIANA DENTAL ASSOCIATION
NADERS GALLERY INC
OPERATIONS & MAINTENANCE SOLUTIONS LLC
PERRY DAMPF DISPUTE SOLUTIONS
ROBINSON GARDNER LANGSTON & BRYAN
THE*OLIVIER GROUP LLC
THE*TATMAN GROUP LLC
Theriot Family Dental Car
UNIVERSAL LENDING SERVICES INC
ABELL & CROZIER & DAVIS ARCHITECTS INC
ADVANCED EYE CENTER INC
ADVANTAGE PAYROLL SERVICES
APPLE GUERIN COMPANY LLC
BAIN-FREIBAUM & CO LLC
CAREPLUS STAFFING SERVICES, LLC
CHANNEL ONE DIGITAL INC
CHEMLOGIC INC
DAUTERIVE PLUMBING & HEATING INC
Guardian Computer, LLC
INFORMATION SYSTEMS SOLUTIONS LLC
IT INSPIRED LLC
KELLY L*COBBMD
LANAUX & FELGER CPAS

Small Business Employee Training Program
Approved Awards Fiscal Year 16-17

Laura Brignac
LEE-DOUGHERTY & FERRARA LLC
LOUISIANA REALTORS ASSOCIATION INC
PURYEAR INFORMATION TECHNOLOGY LLC
SCHULTHESS & ASSOCIATES CPAS LLC
SECTION 705 FEDERAL CREDIT UN
THE*FRAZEE GROUP INC
THE*RELOCATION CENTER
TRAINING LOGIC INC
WEB SYSTEMS, LLC
BARRACUDA OIL TOOLS LLC
BRIDGE MINISTRY OF ACADIANA INC
JACOBSON DOULLUT & ADLER LLC
JOHNSON PERRY ROUSSEL & CUTHBERT LLP
KNIGHT-MASDEN MARLER & SMITH INC
LA TERRE FED CREDIT UNION
LES FEDERAL CREDIT UNION
MICHAEL LOOLARA INSURANCE & FINANCES INC
MIKE TILTON PLUMBING & HEATING LLC
ONE ACADIANA INC
PACIERA, GAUTREAU & PRIEST
PERRET LAW LLC
ROZIER & HARRINGTON CPAS
SHELL GEISMAR FEDERAL CREDIT UNION
ST TAMMANY FED CR UN
THIBODEAUX PLUMBING CO INC
A & E ENGINE AND COMPRESSION INC
AGENTIVE HEALTHCARE CONSULTING LLC
DEHART SHIPYARD LLC
F C TECH LLC
FAMILIES HELPING FAMILIES OF SWLA INC
LANDMARK CONSULTING LLC
MARK*JOHNSON PLUMBING INC
MILES*PERRET CENTER
PAPERLESS ENVIRONMENTS LLC
PETER D VIZZI MD
POLICE JURY ASSOCIATION OF LA
TEKNARUS LLC
VALVE & WELLHEAD SPECIALISTS LLC
WET TECH ENERGY INC
WYMAR FEDERAL CREDIT UNION
CORNERSTONE COMMERCIAL FLOORING

Small Business Employee Training Program
Approved Awards Fiscal Year 16-17

EAST FELICIANA COUN AGING INC
FUSION ARCHITECTURE INC
OIL CENTER RESEARCH INTERNATIONAL LLC
SOUTHWEST LA EDUC REFL CTR INC
STOCKSTILL BOAT RENTALS INC
THE*MER ROUGE STATE BANK
B B I ARCHITECTURAL SERVICES INC
BLUE STREAK TECHNOLOGIES LLC
CHRISTOPHER*GAUDET STATE FARM AGENCY
DAILEYS FENCE COMPANY
DRAKE SPECIALTIES LLC
GOING SEBASTIEN FISHER & LEBOUF LLP
INTELLIGENT TRANSPORTATION SYSTEMS LLC
KLEINPETER PHYSICAL THERAPY LLC
KOURCO ENVIRONMENTAL SERVICES INC
LEONS PLUMBING CO INC
LOUISIANA BANKERS ASSOCIATION
MACTECH
MONROE TELCO FEDERAL CREDIT UNION
QUALITY SITEWORK MATERIALS INC
RAYNE BUILDING & LOAN ASSOCIATION
ST HELENA COUNCIL ON AGING INC
U N O FEDERAL CREDIT UNION
UNITED WAY OF SOUTHWEST LA INC
VARIABLE BORE RAMS INC
A F L-C I O
ACCESS OF LOUISIANA FEDERAL CREDIT UNION
ADVANCED CLEANING BY JACK
ADVANCED FIRE SAFETY LLC
ALLIGATOR HOME IMPROVEMENTS LLC
AMERICAN RIGGING & SUPPLY CO LLC
BARRAS FAMILY DENTISTRY LLC
BBR CREATIVE INC
CASA
FAUNTLEROY LATHAM WELDON BARRE ARCHITECT
FIRST PIONEERS FEDERAL CREDIT UNION
FIRST STEPS REFERRAL & CONSULTING LLC
GUILLORY OIL CO INC
HAWTHORN WAYMOUTH & CARROLL LLP
HCI DESIGN LLC
HILTONS RESTAURANT SUPPLY
James Lambert Riggs & Ass

Small Business Employee Training Program
Approved Awards Fiscal Year 16-17

LOUISIANA PRESS ASN INC
MATERNAL FETAL MEDICINE OF ACADIANA-APMC
NXT OILFIELD RENTALS LLC
Ory Family Dentistry
SCALISI MYERS & WHITE
ACE PLUMBING INC
BENNETTS INC
BIENVENU BROTHERS ENT INC
CHILDRENS MUSEUM OF ACADIANA
CRESCENT DRILLING & PRODUCTION INC
GARRETY & ASSOCIATES CPAS LLC
GULF COAST COIL TUBING/NITROGEN SVCS INC
LAGRAIZE MEDICAL LLC
LATUSO & JOHNSON CPA LLC
LAUNCH MEDIA
MIT INTERNATIONAL OF LA INC
MR ELECTRIC
PARSONS PLUMBING LLC
PAYNE MOORE & HERRINGTON LLP
PISTOLS PLUMBING & MAINTENANCE INC
PIXUS DIGITAL PRINTING
RIG-CHEM INC
THE*ECUMENICAL HOUSE
THE*JONESBORO STATE BANK
VIGE TUJAGUE & NOEL
A-1 ELEVATOR SERVICES LLC
ADVANCED LOGISTICS LLC
ALL-STAR PLUMBING & MAINTENANCE LLC
C B D DENTAL CARE INC
CYRUS J GUIDRY & ASSOCIATES LLC
FAMILIES HELPING FAMILIES OF GREATER B R
FLOW LINE VALVE AND CONTROLS LLC
FORCE INDUSTRIES LLC
FSC INTERACTIVE, LLC
HEATHER LYNN INC
ICONVERGENCE INC
INTERNATIONAL MEZZO TECHNOLOGIES INC
MORESI FOUNDRY
PENDLEY BAUDIN & COFFIN LLP
SECURITY SAFETY-GLOVE SUPP INC
SYCON INTERNATIONAL LLC
THE*CENTER FOR PLANNING EXCELLENCE INC

Small Business Employee Training Program
Approved Awards Fiscal Year 16-17

Tim s Air Conditioning &
B & K MANAGEMENT LLC
FIRST CASTLE FEDERAL CREDIT UNION
HODGE BANK & TRUST CO
L H B A SELF INSURERS FUND
LANGLINAIS BROUSSARD & KOHLENBERG
ONESOURCE EHS LLC
STANLEY REUTER ROSS THORNTON ALFORD LLC
STERLING WELLNESS SOLUTIONS LLC
TARVER LAND DEVELOPMENT LLC
THE*CHAPMAN GROUP
UNIVERSAL DATA INC
UNIVERSITY OF LOUISIANA FED CREDIT UNION
WHITLOCKS PLUMBING CO INC
X-TREME SERVICE GROUP INC
ADVANCED INTEGRATED SERVICES INC
ARCHITECTS SOUTHWEST APC
DOMINGUE-SZABO-ASSOCIATES INC
DOWNEY ENGINEERING CORP
EAGLE CONSTRUCTION SERVICES LLC
FIRMIDABLE
LOUISIANA PUBLIC FACILITIES AUTHORITY
LOW CONSTRUCTION GROUP LLC
LUKINOVICH APLC
M & E CONSULTING INC
NOBLE PLASTICS INC
PAT*PHILLIPS ELECTRIC CO INC
PEDELAHORE & CO LLP
PLANCHE POLITZ LEDET LLC
SEAL TITE INTERNATIONAL LLC
ST JOHN PARISH COUN AGING INC
UNIV OF LOUISIANA AT LAFAYETTE FOUND INC
WHITETAIL OILFIELD SERVICES LLC
CAPITAL AREA AGCY ON AGING DIST II INC
DUGAS SOILEAU & BREAUX LLC
FELICIANA FEDERAL CREDIT UNION
FIRST CHOICE COURIERS LLC
INDUSTRIAL SCREW & SUPPLY CO INC
JEFF*DAVIS FAMILY MEDICINE
LA DISTRICT ATTORNEYS ASSOC
LABORDE THERAPY CENTER LLC
MEDKODER LLC

Small Business Employee Training Program
Approved Awards Fiscal Year 16-17

NEI
TOUCHE PRINTING INC
TRAPOLIN ARCHITECTS
WM BRADLEY*GRAND DDS
ALL PLUMBING HEATING & COOLING INC
CBM
J*SCHNEIDER AND ASSOCIATES LTD
Oats & Marino
PORCHE PLUMBING & PIPING CO INC
RICHARD C MARTIN CPA
ST MARTIN PARVOL COUN AGI INC
TOTAL ENERGY SOLUTIONS LLC
BALMAR LLC
BLUETIDE COMMUNICATIONS INC
BOZEMAN DISTRIBUTORS
LAFAYETTE PAR CONV VIS BUR
LOUISIANA MUNICIPAL ASSOCIATION
NAS JRB CREDIT UNION
NOLAN BATTERY COMPANY LLC
SPORT N CENTER INC
SWIVEL RENTAL & SUPPLY LLC
TOTAL PUMP & SUPPLY LLC
TWRU CPAs & Finanail Adv
ADVANCED GRAPHIC ENGRAVING LLC
BASILE STATE BANK INC
JUNEAU MARINE REFRIG & AIR COND INC
KINETIX BROADBAND LLC
ORLEANS COFFEE EXCHANGE
SERVICE SEAL LLC
SOUTHWEST LA CONV VISITORS BUR
ATLAS FEED MILLS INC
B & S EQUIPMENT CO INC
INFINITY ENGINEERING CONSULTANTS LLC
JADE MARINE INC
LA RESTAURANT ASSOCIATION S I F
LABARRE ASSOCIATES INC
NORTHSHORE HARBOR CENTER
PALISADES HOLDINGS INC
PEOPLES BANK & TRUST CO OF POINTE COUPEE
TED*HEBERT LLC
TOTAL CHOICE FEDERAL CREDIT UNION
VERMA SYSTEM INC

Small Business Employee Training Program
Approved Awards Fiscal Year 16-17

ACTION OILFIELD SERVICES INC
ENVIRO-TECH SYSTEMS LLC
LEVEL CONSTRUCTION & DEVELOPMENT LLC
LOGIC CONTROL SYSTEMS LLC
PIONEER COMFORT CONTROL SYSTEMS INC
ARC ENERGY EQUIPMENT, LLC
COMPASS CAREER MANAGEMENT LLC
GUARANTEE RESTORATION SERVICES LLC
MANUEL BUILDERS LLC
PARKWAY SERVICES GROUP LLC
PORT MARINE VAC SERVICES INC
SOUTHERN ADMINISTRATIVE SERVICES LLC
STRIC LAN COMPANIES LLC
WELLBORE FISHING AND RENTAL OLS LLC
ABBEVILLE BLDG & LN A STATE CHART SAV BK
BREAUX PETROLEUM PRODUCTS INC
EZ BIS INC
PUMPELTY TIRE CO LLC
SMITH MARINE TOWING CORPORATION
TENSAS STATE BANK
WAGGONER & BALL
BLUE RUNNER FOODS INC
BRINEY FORET CORRY LLP
CCI PIPING SYSTEMS
COLFAX BANKING COMPANY INC
FRANCIS TORQUE SERVICE
GUICE OFFSHORE, LLC
HORNET SERVICES LLC
J & B BOAT RENTAL LLC
LOUISIANA RURAL WATER ASSOC
ST CHARLES COUNCIL ON AGING INC
ABFORM INC
CHILD ADVOCACY SERVICES INC
GLENN J*ARMENTOR LTD
IBERIA COUNCIL ON AGING INC
LOUISIANA ASSN OF BUSINESS/INDUSTRY INC
MONCLA E-LINE SERVICES INC
THE*BUG MAN
VOLUNTEERS FOR YOUTH JUSTICE
IBERIA URGENT CARE
LEDA
LITTLETON CLAIMS SERVICE LLC

Small Business Employee Training Program
Approved Awards Fiscal Year 16-17

RISK MANAGEMENT INCORPORATED
SITECH LOUISIANA LLC
UNITED STEELWORKERS UNION LOCAL 13-12
WASTE AUDITORS INC
GRAND LTD
J B MOUTON INC
PNEUMATIC & HYDRAULIC CO
WATCH SYSTEMS LLC
BECNEL RENTAL TOOLS LLC
CHAMPAGNES MARCHE INC
EAGLE ENVIRONMENTAL SERVICES INC
GULF LAND STRUCTURES LLC
HERNANDEZ CONSULTING LLC
HOSPITAL SERVICES OF LA INC
HUVAL & ASSOCIATES INC
LAKESIDE BANK
MAVERICK TECHNOLOGIES LLC
PEARCE PUMP SUPPLY INC
POWER TORQUE SERVICES INC
REULET ELECTRIC SUPPLIES LLC
SIGMA CONSULTING GROUP INC
TANA EXPLORATION COMPANY LLC
ACADIAN ENT
ANECA FEDERAL CREDIT UNION
ARSEMENT REDD & MORELLA LLC
MBL BANK
MCELROY QUIRK & BURCH
NATIONAL NETWORKS LLC
PRO-T CO INC
ARTHUR E*FAULK III & D A*WINKLER
COASTAL ENVIRONMENTS INC
EXCHANGE BANK & TRUST COMPANY
GULF PRO SERVICES LLC
OIL CENTER RESEARCH LLC
TEAM MANAGEMENT & CONSULTING LLC
AFFILIATED BLIND OF LA TRAINING CTR INC
CENTRAL PLUMBING CO INC
LIVINGSTON COUN ON AGING INC
PEARCE FOUNDRY INC
TERREBONNE WIRELINE SERV INC
THOMAS PUMP & MACHINERY INC
VERMILION BANK & TRUST CO INC

Small Business Employee Training Program
Approved Awards Fiscal Year 16-17

BANK OF SUNSET & TRUST COMPANY INC
MC OILFIELD SERVICES, INC. OF DELAWARE
TECHNEAUX TECHNOLOGY SERVICES, LLC
ACADIANE RENOVATIONS INC
AMERICAN TANK COMPANY INC
B N A MARINE SERVICES LLC
BANK OF ERATH
FELICIANA BANK & TRUST CO
INSTRUMENTATION & ELECTRICAL TECHS LLC
SEIDL & ASSOCIATES INC
THRU TUBING PRODUCTS & SERVICE
ACE MACHINE FABRICATION AND CONSION LLC
DIAMOND SERVICES CORPORATION
TOBIAS INC
VOLUTE INC
B & B OILFIELD SERVICES LLC
BAGGETT MCCALL BURGESS WATSON & UGHAN LLC
COASTAL INDUSTRIES LLC
DETEL COMPUTER SOLUTIONS LLC
KOSTMAYER CONSTRUCTION LLC
RIVERLAND CREDIT UNION
BANK OF RUSTON
BANK OF ST FRANCISVILLE INC
BUTCHER DISTRIBUTORS LLC
CONTINENTAL KENNEL CLUB INC
EAGLE CONTROL SYSTEMS INC
GIRL SCOUTS OF LA - PINES TO THE GULF
PLAQUEMINE BANK & TRUST CO
BANK WINNFIELD & TRUST COMPANY
EATON GROUP ATTORNEYS LLC
F A S ENVIRONMENTAL SERVICES LLC
TANGIPAHOA VOLUNTEER COUNCIL AGING INC
THE*HIGHLANDS BANK
ASCENSION COUNCIL ON AGING INC
FARMERS STATE BANK & TRUST CO
LCTA RISK SERVICES INC
RENAL ASSOCIATES OF BATON ROUGE LLC
ABSOLUTELY IRRESISTIBLE
BUCK & JOHNNY LLC
FIRST NATIONAL BANK USA
JEFFERSON AMBULATORY SURGERY CENTER LLC
WILKINSON TECHNOLOGIES LTD

Small Business Employee Training Program
Approved Awards Fiscal Year 16-17

WINNSBORO STATE BANK & TRUST CO
LA WHOLESALE FLORIST INC
POINTE COUPEE ELECTRIC MEMBERSHIP CORP
RALPHS OF LAFAYETTE INC
ASSUMPTION PAR COUN AGING INC
CRESCENT ENERGY SERVICES LLC
EARLS PLUMBING & HEATING LLC
MARION STATE BANK
NEUNERPATE
RING MARKETING
BANK OF ZACHARY
OFFSHORE LIFTBOATS LLC
R & H QUALITY REFRACTORY SERVICES INC
XPLORE FEDERAL CREDIT UNION
ESKAMOE FROZEN CUSTARD & MORE
PRIMEAUX RV LLC
REGAL INDUSTRIAL GROUP LLC
AMERICAN BANK & TRUST COMPANY
CITIZENS BANK & TRUST COMPANY
SEALY AND CO INC
PROFESSIONAL ENGINEERING CONSULTANTS COR

Small Business Employee Training Program

Approved Awards Fiscal Year 17-18

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H & H WELL SERVICE
CHANTELLE G*EINSEL CPA LLC
CHRISTINE R DUNN CPA LLC
CYNTHIA S*ADAMS
DAVID W*AUCOIN CPA
DORE & COMPANY INC
JAY*CUTHBERT
LAWRENCE E*MARINO
MCGAUGHEY PLUMBING, LLC
ROWLAND H*PERRY CPA
TIMMY R*LANGSTON CPA
TRAVIS M*BRINSKO CPA
VIOLET M*ROUSSEL CPA
WILLIAM D MERCER
CAANO EMPLOYEES FCU
CASCIO & SCHMIDT LLC
DANETTE L DAIGLE EA LLC
ELENA C LAVIGNE CPA LLC
Frank J Parrino, CPA, APA
JANICE*PREJEAN & CAROL K*REED
MICHAEL J*MICCIO CPA
STEPHEN A*RAYMOND CPA
CARVILLE EMPLOYEES FEDERAL CREDIT UN
DISTRICT 08 FEDERAL CREDIT UNION
EHRICHT & ASSOCIATES LLC
GUILBEAU TONY DR
INTERNAL REVENUE FEDERAL CREDIT UNION
M MELO MATUS CPA LLC
THOMAS H*DOUSSAN JR CPA
UGOS PLUMBING & HEATING LLC
ALLIED PLASTICS FED CR UNION
BOUDREAUX & HEBERT CPAS LLC
DENNIS M*MACIASZ CPA INC
DEXTER/DUHONS TAX SERVICES INC
DOUGLAS P*BOUDREAUX EA INC
DUBOIS PLUMBING CO LLC
EHRHARDT BUSINESS ENDEAVORS INC
ELLENDER ARCHITECTS & ASSOCIATES LLC
JWRA INC
MARCANTEL-DUPRE LLC CPA

Small Business Employee Training Program
Approved Awards Fiscal Year 17-18

NEIL*FERRARI CPA
PEOPLES CREDIT UNION
ZERINGUE CPA LLC
ACADIANA MEDICAL FEDERAL CREDIT UNION
ALPHA OMEGA TAX SERVICE LLC
ALPHONSO & ASSOCIATES LLC
INSUREWISE LLC
JOHN P MCCROSSEN CPA APAC
KERNAN & LAMBERT CPA S
KIM A*LINDSAY CPA LLC
MARCOIN BUSINESS SERVICES
MOSS ARCHITECTS
SEWERAGE & WATER BOARD CREDIT UNION
ADLER & PIAS LLC
ANEDOT INC
DUHE & TERRANOVA, LLC
FAMILIES HELPING FAMILIES OF ACADIANA
ITL ACCOUNTING & TAX SERVICE INC
LOUISIANA CENTRAL CREDIT UNION
MECHE & WHIPPLE C P AS
RADER SOLUTIONS LIMITED INC
SYGNVS INTEGRATED SOLUTIONS INC
THE BARNETT COMPANY INC
WOMANS FOUNDATION, INC
%ADMINISTRATIVE ONE SOURCE
BAYOU TECHNOLOGIES
DR JAMES ERIC SNOW DC, LLC
FONTE STOLF & ASSOCIATES
GEISMAR COMPLEX FED CREDIT UN
HOME SLEEP DELIVERED LLC
HOPE MINISTRIES of Baton
OPERATIONS & MAINTENANCE SOLUTIONS LLC
PERRY DAMPF DISPUTE SOLUTIONS
ROBINSON GARDNER LANGSTON & BRYAN
THE*OLIVIER GROUP LLC
UTILIWORKS CONSULTING LLC
BAIN-FREIBAUM & CO LLC
BARRY J HENRY MD
CHEMLOGIC INC
DOWN HOLE PRESSURE INSTRUMENTS INC
Guardian Computer, LLC
LANAUX & FELGER CPAS

Small Business Employee Training Program
Approved Awards Fiscal Year 17-18

PURYEAR INFORMATION TECHNOLOGY LLC
SECTION 705 FEDERAL CREDIT UN
BARRACUDA OIL TOOLS LLC
BRIDGE MINISTRY OF ACADIANA INC
ENTERPRISE DATA CONCEPTS LLC
JACOBSON DOULLUT & ADLER LLC
JOHNSON PERRY ROUSSEL & CUTHBERT LLP
KNIGHT-MASDEN MARLER & SMITH INC
LEMOINE TRICHE & ASSOCIATES
LES FEDERAL CREDIT UNION
MIKE TILTON PLUMBING & HEATING LLC
ONE ACADIANA INC
PACIERA, GAUTREAU & PRIEST
PERRET LAW LLC
ROZIER & HARRINGTON CPAS
THIBODEAUX PLUMBING CO INC
A & E ENGINE AND COMPRESSION INC
BIG BROTHERS BIG SISTERS OF ACADIANA INC
CARUBBA ENGINEERING INC
CLACK PLUMBING LLC
FOSTER MARKETING LLC
MCELVEEN INSURANCE LLC
PLUS ONE CONSTRUCTION LLC
UNION SAVINGS & LOAN ASSOCIATION
VALVE & WELLHEAD SPECIALISTS LLC
WET TECH ENERGY INC
WYMAR FEDERAL CREDIT UNION
CORNERSTONE COMMERCIAL FLOORING
FUSION ARCHITECTURE INC
HURRICANE OFF ROAD, LLC
INNOVATIVE SURFACE PREP
SOUTHWEST LA EDUC REFL CTR INC
THE*MER ROUGE STATE BANK
VERMILLION ASSN OF RETARD CTZ
B & G CONSTRUCTION RESTORATION INC
BLUE STREAK TECHNOLOGIES LLC
DRAKE SPECIALTIES LLC
GOING SEBASTIEN FISHER & LEBOUF LLP
LEONS PLUMBING CO INC
MACTECH
PROFESSIONAL PLUMBING SERVICES OFLA
RAYNE BUILDING & LOAN ASSOCIATION

Small Business Employee Training Program

Approved Awards Fiscal Year 17-18

U N O FEDERAL CREDIT UNION
ACCESS OF LOUISIANA FEDERAL CREDIT UNION
ADVANCED FIRE SAFETY LLC
BBR CREATIVE INC
BLOCK BUILDERS LLC
FAUNTLEROY LATHAM WELDON BARRE ARCHITECT
FIRST PIONEERS FEDERAL CREDIT UNION
FIRST STEPS REFERRAL & CONSULTING LLC
HAWTHORN WAYMOUTH & CARROLL LLP
JMB PARTNERSHIP LLC
LA AGC INC
M J M PLUMBING INC
NXT OILFIELD RENTALS LLC
SCALISI MYERS & WHITE
ACE PLUMBING INC
AXIS OILFIELD RENTALS
BIENVENU BROTHERS ENT INC
CHILDRENS MUSEUM OF ACADIANA
CMS
GARRETY & ASSOCIATES CPAS LLC
LAGRAIZE MEDICAL LLC
LATUSO & JOHNSON CPA LLC
LAUNCH MEDIA
PAYNE MOORE & HERRINGTON LLP
PISTOLS PLUMBING & MAINTENANCE INC
PIXUS DIGITAL PRINTING
VIGE TUJAGUE & NOEL
ALL-STAR PLUMBING & MAINTENANCE LLC
BRUCE*HARRELL & CO CPAS
CYRUS J GUIDRY & ASSOCIATES LLC
FORCE INDUSTRIES LLC
FSC INTERACTIVE, LLC
MADISON VOLUNTARY COUNCIL ON AGING
S & H ENGINE SERVICE INC
ST BERNARD COUNCIL ON AGING
FIRST CASTLE FEDERAL CREDIT UNION
HODGE BANK & TRUST CO
LANGLINAIS BROUSSARD & KOHLENBERG
POST OFFICE EMPLOYEES FEDERAL CREDIT UN
SOUTHERN TEACHERS PARENT FEDERAL CU
STANLEY REUTER ROSS THORNTON ALFORD LLC
STERLING WELLNESS SOLUTIONS LLC

Small Business Employee Training Program
Approved Awards Fiscal Year 17-18

TARVER LAND DEVELOPMENT LLC
THE*CHAPMAN GROUP
ADVANCED INTEGRATED SERVICES INC
BLOCK CONSTRUCTION LLC
CHEMSTAR ENERGY SERVICES LLC
DOMAIN DESIGN ARCHITECTURE
FIRMIDABLE
KELLEY AND ABIDE COMPANY INC
NOBLE PLASTICS INC
PEDELAHORE & CO LLP
SEAL TITE INTERNATIONAL LLC
TREPPENDAHL TREE AND LANDSCAPE LLC
HOME OIL CO LLC
LABORDE THERAPY CENTER LLC
MOSES ENGINEERS INC
BLITCH KNEVEL ARCHITECTS INC
Oats & Marino
PORCHE PLUMBING & PIPING CO INC
RICHARD C MARTIN CPA
ST MARTIN PARVOL COUN AGI INC
ST TAMMANY HOMESTEAD ASSOCIATION
TOTAL ENERGY SOLUTIONS LLC
ADVANCED ENERGY SERVICES INC
BALMAR LLC
LOUISIANA MUNICIPAL ASSOCIATION
NAS JRB CREDIT UNION
SWIVEL RENTAL & SUPPLY LLC
TOTAL PUMP & SUPPLY LLC
TWRU CPAs & Financail Adv
BASILE STATE BANK INC
CANE RIVER PECAN CO INC
KINETIX BROADBAND LLC
SERVICE SEAL LLC
SOUTHWEST LA CONV VISITORS BUR
HABITAT FOR HUMANITY ST TAMMANY WEST
LA RESTAURANT ASSOCIATION S I F
PEOPLES BANK & TRUST CO OF POINTE COUPEE
SOUTHERN COMFORT SHELTERS INC
TED*HEBERT LLC
TOTAL CHOICE FEDERAL CREDIT UNION
COUVILLION GROUP LLC
LOGIC CONTROL SYSTEMS LLC

Small Business Employee Training Program
Approved Awards Fiscal Year 17-18

RETINA & VITREOUS OF LOUISIANA INC
ALL SCRAP METALS LLC
ARC ENERGY EQUIPMENT, LLC
BESCO TUBULAR
GULF COAST SCRAP & SALVAGE INC
MANUEL BUILDERS LLC
PARKWAY SERVICES GROUP LLC
PUMPELLY TIRE CO LLC
TENSAS STATE BANK
AL J BOURGEOIS PLUMBING & HEATING
BLUE RUNNER FOODS INC
BRINEY FORET CORRY LLP
COLFAX BANKING COMPANY INC
FRANCIS TORQUE SERVICE
GUICE OFFSHORE, LLC
HORNET SERVICES LLC
J & B BOAT RENTAL LLC
LAMB SERVICES INC
ST CHARLES COUNCIL ON AGING INC
CHILD ADVOCACY SERVICES INC
COASTLAND FEDERAL CREDIT UNION
FROST-BARBER INC
IBERIA COUNCIL ON AGING INC
LOUISIANA ASSN OF BUSINESS/INDUSTRY INC
THE*BUG MAN
VOLUNTEERS FOR YOUTH JUSTICE
GSE ASSOCIATES LLC
IBERIA URGENT CARE
LEDA
SITECH LOUISIANA LLC
TOOLS INTERNATIONAL CORP
WASTE AUDITORS INC
J B MOUTON INC
LOUISIANA USA FEDERAL CREDIT UNION
PNEUMATIC & HYDRAULIC CO
WATCH SYSTEMS LLC
BECNEL RENTAL TOOLS LLC
GULF LAND STRUCTURES LLC
HERNANDEZ CONSULTING LLC
LAKESIDE BANK
MAVERICK TECHNOLOGIES LLC
PEARCE PUMP SUPPLY INC

Small Business Employee Training Program
Approved Awards Fiscal Year 17-18

POWER TORQUE SERVICES INC
PREMIER OFFSHORE CATERING INC
R & R BOATS INC
SIGMA CONSULTING GROUP INC
ANECA FEDERAL CREDIT UNION
ARSEMENT REDD & MORELLA LLC
MBL BANK
MCELROY QUIRK & BURCH
PRO-T CO INC
EXCHANGE BANK & TRUST COMPANY
GULF PRO SERVICES LLC
OIL CENTER RESEARCH LLC
PROVIDENCE HOLDING LLC
LOUISIANA CENTER FOR THE BLIND
PEARCE FOUNDRY INC
TERREBONNE WIRELINE SERV INC
VERMILION BANK & TRUST CO INC
BANK OF SUNSET & TRUST COMPANY INC
DOWNHOLE DRILLING SERVICES LLC
HTTS
MC OILFIELD SERVICES, INC. OF DELAWARE
TECHNEAUX TECHNOLOGY SERVICES, LLC
ACADIANE RENOVATIONS INC
BANK OF ERATH
CADORATH AEROSPACE LAFAYETTE LLC
DON*MILLER & ASSOCIATES INC
FELICIANA BANK & TRUST CO
INSTRUMENTATION & ELECTRICAL TECHS LLC
COMMUNITY MANAGEMENT LLC
DIAMOND SERVICES CORPORATION
Frogco Amphibious Equipment Inc
VOLUTE INC
B W B CONTROLS INC
BANK OF ST FRANCISVILLE INC
BUTCHER DISTRIBUTORS LLC
COMMERCE TITLE & ABSTRACT COMPANY
CONTINENTAL KENNEL CLUB INC
GIRL SCOUTS OF LA - PINES TO THE GULF
PELSTAR
PLAQUEMINE BANK & TRUST CO
BANK WINNFIELD & TRUST COMPANY
EATON GROUP ATTORNEYS LLC

Small Business Employee Training Program
Approved Awards Fiscal Year 17-18

PROFESSIONAL NDT SERVICES INC
THE*HIGHLANDS BANK
ASCENSION COUNCIL ON AGING INC
FARMERS STATE BANK & TRUST CO
LCTA RISK SERVICES INC
RENAL ASSOCIATES OF BATON ROUGE LLC
ESKEW+
ONEBANE LAW FIRM
QRI LLC
WINNSBORO STATE BANK & TRUST CO
ASSOCIATED DESIGN GROUP INC
CVT SURGICAL CENTER
LA WHOLESALE FLORIST INC
POINTE COUPEE ELECTRIC MEMBERSHIP CORP
RALPHS OF LAFAYETTE INC
EARLS PLUMBING & HEATING LLC
OFFSHORE LIFTBOATS LLC
XPLORE FEDERAL CREDIT UNION
M & J VALVE SERVICES INC
REGAL INDUSTRIAL GROUP LLC
CITIZENS BANK & TRUST COMPANY
SEALY AND CO INC
PROFESSIONAL ENGINEERING CONSULTANTS COR

RS 23:1514

§1514. Worker training fund; purpose; training programs; eligibility criteria; program administration

A. Notwithstanding the provisions of R.S. 23:1511, there is hereby established a special account in the Employment Security Administration Fund to be known as the Incumbent Worker Training Account. Amounts from this account shall be pledged and dedicated exclusively to fund training for businesses operating in Louisiana that incur a state unemployment insurance tax liability. This program shall be known as the Incumbent Worker Training Program. The purpose of this program is to upgrade job skills through training. Additional emphasis shall be placed on preventing job loss caused by obsolete skills, technological change, or national or global competition; retaining jobs; and creating jobs in labor demand occupations.

B. Incumbent Worker Training Account funds shall be used only for the following types of training:

(1) Customized training. Designed to meet the special need and skill requirements of business and industry, customized training programs may include specialized curriculums, instructional materials, training delivery methods, and training locations. Customized training may also include standardized courses.

(2) Small business employee training. This type of training is individual standardized (off-the-shelf) training and shall be available to businesses having fifty or fewer employees.

(3) Preemployment training. This type of training shall be provided for nonincumbent workers for expanding businesses. This training may include screening, skills assessment, testing, remediation, and occupational and technical training.

C. An applicant is eligible to participate in the Incumbent Worker Training Program if it meets the following criteria:

(1) Is an individual employer or a consortium made up of two or more eligible employers that meets all of the following requirements:

(a) Has been operating in Louisiana for not less than three years.

(b) Is contributing to the Incumbent Worker Training Account for which liability is incurred under this Chapter.

(c) Is current on the payment of its state unemployment taxes.

(2) Is a labor or community-based organization, or a consortium made up of any combination of educational institutions, eligible individual employers, or labor or community-based organizations, that seek to provide customized or preemployment training for workers who meet all of the following:

(a) Are in a demand occupation.

(b) Are incumbent to an industry.

(c) Were attached to a contributing employer within the last twelve months.

(d) Are not receiving unemployment insurance benefits at the time of training.

D.(1)(a) Training shall be done by a third-party training provider selected by the applicants. The training provider selected by an applicant must have a demonstrated history of successful training through its replacement, retention, and satisfaction rates; show collaboration with regard to industry in the development of customized training; and use current industry standards as the basis for programs utilized to train individuals in a targeted industry. Training may be provided by the applicant's employees under limited circumstances as permitted by duly promulgated rules and regulations. Third-party training providers must have a demonstrated history of successful training. No third-party training provider may be an entity whose principal owner is an immediate family member, as defined by the Code of Governmental Ethics, of an individual in a management position

with the applicant who has the authority to make decisions regarding a training grant or a business related to the applicant, such as a parent, subsidiary, or partner of the applicant.

(b) Nothing herein shall be construed to prohibit a Louisiana college or university from acting as a third-party training provider.

(c) Subject to the provisions of Subparagraph (d) of this Paragraph, a Louisiana college or university may subcontract with an out-of-state college or university to provide the actual training pursuant to this Section provided the training takes place on the campus of a Louisiana college or university or on a Louisiana job site.

(d)(i) Prior to entering into an agreement with an out-of-state college or university as provided for in Subparagraph (c) of this Paragraph, the Louisiana college or university shall make an inquiry, in writing, to the commissioner of higher education to determine if such third-party training already exists at another Louisiana college or university.

(ii) If the commissioner of higher education advises the inquiring Louisiana college or university within fifteen days that another Louisiana college or university provides such third-party training, the inquiring college or university may contract with the college or university that provides such third-party training.

(iii) If the commissioner of higher education fails to advise the inquiring Louisiana college or university within fifteen days that another Louisiana college or university provides such third-party training, the inquiring college or university may contract with an out-of-state college or university to provide the actual training as provided for in Subparagraph (c) of this Paragraph.

(2) All disbursements of funds for training shall be made to the training provider, except that payments shall be made directly to the applicant if the applicant's employees perform all training.

(3) No single grant award may exceed ten percent of the amount appropriated to the fund by the state legislature for the program year. For the purposes of this Section, the program year is defined as the state fiscal year.

(4) No more than ten percent of such amounts appropriated to the fund by the state legislature shall be used for the payment of expenses incurred for the administration of this account.

(5) The administrator may annually set aside an amount up to ten percent of the amount appropriated to the fund by the state legislature for preemployment training in any year in which the legislature appropriates funds for training equal to or exceeding those funds appropriated in the previous year to the Rapid Response Fund created by R.S. 51:2361 or to the Louisiana Economic Development Fund created by R.S. 51:2315. All preemployment training shall require an employer matching contribution of not more than fifty percent, and job placement outcomes at wage rates commensurate with training, as determined by the administrator pursuant to duly promulgated rules and regulations.

(6) At no time shall the outstanding contractual obligations of the account exceed the balance of the account.

(7) Training shall, at a minimum, meet Occupational Safety and Health Administration standards, when applicable.

(8) Funds awarded pursuant to this Section shall not be expended or be available for expenditure in any manner which would permit their substitution for, or a corresponding reduction in, any state or federal appropriation to any public postsecondary institution of higher education.

(9) Notwithstanding any other provision of law to the contrary, in order to receive monies from the Incumbent Worker Training Account to upgrade job skills, an employer or consortium of employers, except an applicant for small business employee training under Paragraph (B)(2) of this Section, shall agree to one of the following requirements:

(a) Increase the wages of those persons who complete the training funded with such monies.

(b) Create new jobs.

(c) Give preference to those currently unemployed when hiring new employees.

(d) Provide an in-kind match as a component of the training program.

(10) Qualified applicants may not have more than one training contract in effect at any time.

(11) The administrator shall administer the account and shall promulgate rules and regulations in accordance with the Administrative Procedure Act for the administration of this Section, including the procedures for applying for funds, distribution of funds, monitoring of and auditing of training conducted with funds, reimbursement of costs, and any additional requirements he deems appropriate and necessary to carry out the provisions of this Section.

(12) The administrator shall, not less than sixty days before the legislature convenes for its regular session, submit an annual report to the Joint Legislative Committee on the Budget, the House and Senate committees on labor and industrial relations, and the Louisiana Workforce Investment Council. This report shall detail the number of applications received, number of applications approved, contract obligations, funds expended, employers and training entities participating, number of persons trained, number of jobs created and retained, and training impact on wages.

(13) The administrator shall present fiscal reports to the legislative auditor as often as the legislative auditor finds appropriate.

E. The provisions of this Section are subject to reauthorization as provided in R.S. 23:1553 (G).

Acts 1997, No. 1053, §1, eff. Jan. 1, 1998; Acts 1999, No. 197, §1, eff. Jan. 1, 2000; Acts 2003, No. 516, §1; Acts 2003, No. 669, §1, eff. Jan. 1, 2004; Acts 2007, No. 59, §1; Acts 2008, No. 743, §7, eff. July 1, 2008; Acts 2014, No. 283, §1, eff. May 28, 2014.